

# Best Places to Work NJ 2020



Major Sponsors:



In Partnership With:



GARDEN STATE COUNCIL • SHRM  
SERVING NJ HR PROFESSIONALS • ADVANCING THE NJ HR PROFESSION

A Supplement to NJBIZ



Exceptional Service. Extraordinary People.



A Health Care Services and Software Company

Innovative

Spirited

Innovative

Respect

Commitment

Success

Passion

Exceptional Service. Extraordinary People.

Camaraderie

Build a Career

Invested in Our People

Integrity

Energy

Empowered

Our valued associates have a wide range of talents and skills. We offer a variety of positions for every stage of your career—from entry level to experienced professionals.

To view a full list of our current openings please visit our careers page at [www.mhainc.com/careers](http://www.mhainc.com/careers) or connect with us on LinkedIn and Twitter.

### Meet some of our Extraordinary Associates



**Micki**  
National Account  
Manager  
10 Years

“Working at MHA has allowed me to steadily advance in my career... from Reconciliation Analyst to Sr. Analyst, then from Supervisor of RecRx to Account Manager of Sales and finally to National Account Manager. There is so much room for advancement in many different business units for hardworking, dedicated employees. MHA supports and stands by their employees!”



**Rajani**  
Programmer Analyst  
4 Years

“What I enjoy at MHA can be summed up in one word: Team! Alone we can only do so much, but together we can do so much more, and our teams at MHA do just that. Likewise the “look forward and grow” attitude of our management on both business and technology front keeps me energized and motivated to do my best work!”



# Table of Contents

How We Did It . . . . .	4
Best Places to Work in NJ — Large Companies List . . . . .	6
Best Places to Work in NJ — Medium Companies List . . . . .	8
Best Places to Work in NJ — Small Companies List . . . . .	10

## Large Company Winners

Rank	Name	
1	Transwestern Commercial Services	12
2	Group Management Services, Inc.	12
3	Daugherty Business Solutions	12
4	Turner Construction Company	12
5	Edward Jones	12
6	Gibbons P.C.	14
7	Kronos Incorporated	14
8	McCormick Taylor, Inc.	14
9	RSM US LLP	14
10	Friedman LLP	14
11	Sundance Vacations	14
12	PKF O'Connor Davies, LLP	14
13	Lowenstein Sandler LLP	14
14	Langan Engineering and Environmental Services	15
15	Insperty	15
16	Chiesa Shahinian & Giantomasi PC	15
17	Kessler Rehabilitation Center	15
18	AICPA	15
19	Enroute Computer Solutions, Inc.	15
20	CGI Technologies and Solutions Inc.	15
21	Wealth Enhancement Group	15
22	Stryker	16
23	Billtrust	16
24	Advisors Mortgage Group, LLC	16
25	Commvault	16
26	iCIMS	17
27	Maser Consulting, P.A.	17
28	Citrin Cooperman & Co., LLP	17
29	Holy Name Medical Center	17
30	Damascus Bakeries	18
31	Managed Health Care Associates	18
32	Wyndham Hotels & Resorts	18
33	The Execu   Search Group	18
34	Gensler	18
35	TRANZACT	18
36	Edmund Optics	18
37	Turtle & Hughes, Inc.	18
38	GENEWIZ	19
39	Goldberg Segalla	19
40	QuickChek Corporation	19

## MEDIUM COMPANY WINNERS

Rank	Name	
1	RAMPS International Inc.	20
2	Global Tax Management, Inc. (GTM)	20
3	Benchmark Basking Ridge	20
4	WilkinGuttenplan	20
5	Quality 1st Basement Systems	20
6	Ciberspring	21
7	CS Energy	21
8	Simon Quick Advisors, LLC	21
9	Whitestone Associates, Inc.	21
10	CentralReach	21
11	Sherman Wells Sylvester & Stamelman LLP	21
12	AmeriHealth New Jersey	21
13	Becht	21
14	Corra	22
15	JConnelly	22
16	MFS Engineers & Surveyors	22
17	Reliant Vision Group	22
18	Sunhillo Corporation	23
19	Family First Funding LLC	23
20	Sobel & Co., LLC CPA's	23

21	RegentAtlantic	23
22	Genmab	24
23	INTAC Actuarial Services, Inc.	24
24	The Conti Group	24
25	Internet Creations	24
26	Van Note-Harvey Associates, Inc.	25
27	Hillmann Consulting, LLC	25
28	Allied Group	25
29	Pashman Stein Walder Hayden, P.C.	25
30	Clarity Benefit Solutions	26
31	Unity Bank	26
32	OwnBackup	26
33	NJ Sharing Network	26
34	Dynamic Engineering Consultants, PC	27
35	DMW&H	27
36	Porzio, Bromberg & Newman, P.C.	27
37	Sectigo, Inc.	27
38	ADD System - Advanced Digital Data, Inc.	28
39	oXya, A Hitachi Group Company	28
40	Martin Insurance Group	28
41	Kessler Foundation	28
42	Franklin Mutual Insurance	29
43	Visual Lease	29
44	French & Parrello Associates	29
45	WorkWave	29
46	Solidia Technologies	30
47	Wayside Technology Group	30
48	Peck Brothers	30

## SMALL COMPANY WINNERS

Rank	Name	
1	Foster McKay	31
2	Titan Engineers PC	31
3	Blue Skies Consulting	31
4	ForeFront, Inc.	31
5	The Axel Group	31
6	CQ fluency	32
7	The Garibaldi Group	32
8	Rebenack, Aronow & Mascolo, LLP	32
9	Northpass	32
10	Condor Capital Wealth Management	33
11	Reliant Business Valuation	33
12	Raare Solutions LLC	33
13	R&J Strategic Communications	33
14	Leaf Saltzman	34
15	Duke's Landscape Management, Inc.	34
16	Cullari Carrico LLC	34
17	Laddey Clark & Ryan LLP	34
18	InSite Engineering, LLC	35
19	Nationwide Planning Associates, Inc.	35
20	Kraus Marketing	35
21	Cg Tax, Audit & Advisory	35
22	Alfred Sanzari Enterprises	36
23	DMR Architects	36
24	DefinedLogic	36
25	Process Stream	36
26	Next Level Performance	37
27	Renova Environmental Services	37
28	Matthijssen Business Systems	37
29	Talon Professional Services	37
30	LB Goodman & Co.	38
31	VCS	38
32	decile.ten communications	38

# How We Did It

The Best Places to Work in New Jersey program is a celebration of jobs and the employers who provide them. The primary goal of the program is to help companies improve their workplace practices, which, in turn, helps them attract and retain the best employees, thus ensuring continued business success.

The Best Places to Work in New Jersey program is open to all publicly or privately held organizations and government entities, both for-profit and not-for-profit.

To be eligible for consideration, companies must have a facility in New Jersey, be in business a minimum of one year, and have at least 15 employees in the state.

After a company enters the program, it goes through a two-part survey process designed to pinpoint areas of

strength and weakness. The assessment determines the eligibility for the Best Places to Work in New Jersey list. Best Companies Group manages the survey process and performs the evaluation of the collected data.

Three-fourths of each company's score comes from a confidential survey of employees that evaluates their workplace experience. In companies with fewer than 250 employees, all employees are asked to complete the survey. A random selection of up to 400 employees is asked to complete the survey in companies with more than 250 employees. The remaining quarter of each company's score consists of an employer survey that collects information about its benefits, policies and practices.

The two assessments allow the experts at Best Companies Group to provide

an in-depth analysis of the strengths of each company and opportunities that exist to build a better workplace.

Each company then receives an Employee Feedback Report and benchmarking data that allows it to compare itself with both list-making companies and overall program participation.

This year's list of the Best Places to Work in New Jersey is broken down into three categories: 32 small companies with 15 to 49 employees, 48 medium companies with 50 to 249 employees and 40 large companies with 250 or more employees.

The companies on the following pages make up the 2020 Best Places to Work in New Jersey list. As you read the profiles, you'll see the creative ways in which these companies help their employees and their businesses succeed.



**NJBIZ**

Mailing Address

220 Davidson Ave., Suite 302,  
Somerset, NJ 08873  
www.njbiz.com • (732) 246-7677

**PUBLISHER**

Ken Kiczales

**GENERAL MANAGER**

AnnMarie Karzmit

**ADVERTISING**

SENIOR ACCOUNT EXECUTIVES

Penelope Spencer

Kirsten Rasky

ACCOUNT EXECUTIVE

Heather Long

**EDITORIAL**

EVENT SUPPLEMENT EDITOR

Karren L. Johnson

WEB EDITOR/SOCIAL MEDIA COORDINATOR

Jessica Perry

**PRODUCTION**

SPECIAL PROJECTS DESIGNER

Jackie Royds

AD DESIGNER

Abigail Wilhelm

Published by Bridgetower Media

## Thank you to our sponsors and partners!

Supporting Sponsors:



**LANGAN**



GARDEN STATE COUNCIL • SHRM  
SERVING NJ HR PROFESSIONALS • ADVANCING THE NJ HR PROFESSION

In Partnership With:

# Promote your placement on the NJBIZ 2020 List!

## You can purchase a customized digital NJBIZ 2020 List logo for \$199!

### Contact [lists@njbiz.com](mailto:lists@njbiz.com) for more information.





*is proud to be recognized as*

**One of the Best Places to Work in New Jersey**



## **Kessler Foundation**

**Changing the lives of people with disabilities through research in stroke, brain injury, multiple sclerosis, spinal cord injury and by funding innovative programs that promote employment for people with disabilities.**

# Best Places to Work in NJ

**NEW JERSEY'S TOP**

## Best Places to Work - Large Cos.

For full list, visit [www.njbiz.com/lists](http://www.njbiz.com/lists)

Ranked by workplace quality\*

By **NJBIZ Events**

RANK	COMPANY YEAR ESTABLISHED	CITY	SENIOR EXECUTIVE(S)	CONTACT PHONE   EMAIL
1	Transwestern Commercial Services 1978	Florham Park	James Postell	James Postell (973) 947-9201   james.postell@transwestern.com
2	Group Management Services Inc. 1996	Cherry Hill	Mike Kahoe	Makenzie Rizzo (609) 706-6334   mrizzo@groupmgmt.com
3	Daugherty Business Solutions 2018	Franklin Lakes	John Wirth	John Wirth (800) 737-8200   john.wirth@daugherty.com
4	Turner Construction Co. 1902	Somerset	Mark Romanski	Mark Romanski (732) 627-8373   mromanski@tcco.com
5	Edward Jones 1922	Madison	Andrew Boles	Andrew Boles (973) 377-2377   andrew.boles@edwardjones.com
6	Gibbons P.C. 1926	Newark	Patrick C. Dunican Jr.	June Inderwies (973) 596-4601   jinderwies@gibbonslaw.com
7	Kronos Inc. 1977	Branchburg	Aron Ain	Domenic Locapo (978) 947-4777   domenic.locapo@kronos.com
8	McCormick Taylor Inc. 1946	Mount Laurel	James C. Wiggans	Mike Lauer (215) 592-4200   mplauer@mccormicktaylor.com
9	RSM US LLP 1926	Edison	Joe Adams	John Lanza (732) 515-7322   john.lanza@rsmus.com
10	Friedman LLP 1924	East Hanover	Frederick Berk	Danielle Petruzzelli (973) 929-3620   dpetruzzelli@friedmanllp.com
11	Sundance Vacations 1991	Parsippany	John Dowd	Tommy Shafer (877) 808-1158   hr@vacmail.com
12	PKF O'Connor Davies LLP 1891	Woodcliff Lake	Kevin J. Keane	Brian Flynn (551) 241-1157   bflynn@pkfod.com
13	Lowenstein Sandler LLP 1961	Roseland	Gary Wingens	Stephen Kimmerling (973) 597-6176   skimmerling@lowenstein.com
14	Langan Engineering and Environmental Services 1970	Parsippany	David T. Gockel	Beverly Williams (973) 560-4950   bwilliams@langan.com
15	Insperity 1986	Florham Park	Paul Sarvadi	John Zilg (973) 822-4600   john.zilg@insperity.com
16	Chiesa Shahinian & Giantomasi P.C. 1972	West Orange	Daniel A. Schwartz	Dawn Afanador (973) 530-2119   dafanador@csglaw.com
17	Kessler Rehabilitation Center 1944	Lyndhurst	Bill Anastassatos	Annie Morales (201) 531-2529   amorales@selectmedical.com
18	AICPA 1887	Ewing	Michael A. Decker	Michael Decker (609) 671-2902   mike.decker@aicpa-cima.com
19	Enroute Computer Solutions Inc. 1994	Egg Harbor Township	Chuck Wiemer	John Rodolico (609) 569-9255   rodolicoj@enroute-computer.com
20	CGI Technologies and Solutions Inc. 1976	Cranford	George Schindler	Michael Reagan (770) 354-6312   m.reagan@cgi.com
21	Wealth Enhancement Group 1997	Warren	Steven W. Kaye	Steven Kaye (908) 757-5900   skaye@wealthenhancement.com
22	Stryker 1941	Mahwah	Kevin Lobo	Caroline Bohlin (201) 831-6636   caroline.bohlin@stryker.com
23	Billtrust 2001	Lawrenceville	Flint Lane	Kaitlin Williams (609) 283-1020   kwilliams@billtrust.com
24	Advisors Mortgage Group LLC 1999	Ocean	Steven Meyer	Amanda Maxted (732) 292-3133   amaxted@advisorsmortgage.com
25	Commvault 1996	Tinton Falls	Sanjay Mirchandani	Jesper Helt (732) 870-4990   jhelt@commvault.com
26	iCIMS 2000	Holmdel	Steve Lucas	NA (800) 889-4422   sales@icims.com
27	Maser Consulting P.A.(1) 1984	Red Bank	Richard M. Maser	Allison Colantuoni (732) 383-1950   acolantuoni@maserconsulting.com
28	Citrin Cooperman & Co. LLP 1979	Livingston	Alex Serrano	Alex Serrano (973) 218-0500   aserrano@citricooperman.com
29	Holy Name Medical Center 1925	Teaneck	Michael Maron	Gretchen Redling (201) 833-3247   gredling@holyname.org
30	Damascus Bakeries 1930	Newark	David Mafoud	Wanda Hightower (718) 855-1456   wanda@damascusbakery.com
31	Managed Health Care Associates 1989	Florham Park	Diane Koontz	Kirsten Zeigler (973) 805-2868   kzeigler@mhainc.com
32	Wyndham Hotels & Resorts 2018	Parsippany	Geoff Ballotti	Hillary Blum (973) 753-8474   hillary.blum@wyndham.com
33	The ExeculSearch Group 1985	Parsippany	Edward Fleischman	Lawrence Dolinko (973) 939-0910   ldolinko@execu-search.com
34	Gensler 1965	Morristown	Reid Brockmeier	Monica Griffith (973) 290-8500   monica_griffith@gensler.com
35	TRANZACT 1997	Fort Lee	Andy Nelson	Christine Martin (201) 242-3792   christine.martin@tranzact.net
36	Edmund Optics 1942	Barrington	Robert Edmund, Sam Sadoulet	Michael Ambyth (856) 547-3488   mambyth@edmundoptics.com
37	Turtle & Hughes Inc. 1923	Linden	Jayne Millard	Kathleen Shanahan (732) 574-3600   kathleen.shanahan@turtle.com
38	GENEWIZ 1999	South Plainfield	Amy Liao	Aaron White (908) 222-0711   aaron.white@brooks.com
39	Goldberg Segalla 2001	Princeton	Richard J. Cohen	Jennifer Majewski (716) 566-5404   jmajewski@goldbergsegalla.com
40	QuickChek Corp. 1967	Whitehouse Station	Dean Durling	Amy DaSilva (908) 534-7318   adasilva@qchek.com

(1) On March 9, 2020, Colliers International announced they entered into an agreement to acquire a controlling interest in Maser Consulting. \*Ranking of companies with 250 or more employees. The survey process and evaluation of the collected data were conducted by Best Companies Group. A two-part assessment process was used. The first part of the assessment consisted of the Best Companies Group Employer Benefits & Policies Questionnaire (employer questionnaire, one-fourth of the overall score), which captured important information about policies, practices and demographics for each company. The second part consisted of the Best Companies Group Employee Engagement & Satisfaction Survey (employee survey, three-fourths of the overall score) through which Best Companies Group evaluated the overall workplace experience from the employees' point of view. The scores were combined to determine the final ranking.



That's why we're New Jersey's best place to work, 15 years running.\*

To the people who work here, Holy Name is more than just a job—it's a passion. Our extraordinary staff comes to work every day ready to face any challenge. And when people know their dedication saves lives, it shows. We're seeing it now as they battle on the front lines of COVID-19. Holy Name fights for our staff, so they can fight for you: it's just another reason why This Place is Different.

\*Highest ranked hospital



Learn more at [holyname.org/careers](https://holyname.org/careers)



**THIS PLACE IS DIFFERENT**

Holy Name Medical Center  
718 Teaneck Road, Teaneck, NJ 07666 - Tel: (201) 833-3000

Copyright © 2020 Holy Name Medical Center, All rights reserved.



# Best Places to Work in NJ

**NEW JERSEY'S TOP**

## Best Places to Work - Medium Cos.

For full list, visit [www.njbiz.com/lists](http://www.njbiz.com/lists)

Ranked by workplace quality\*

By **NJBIZ Events**

RANK	COMPANY YEAR ESTABLISHED	CITY	SENIOR EXECUTIVE(S)	COMPANY CONTACT PHONE   EMAIL
1	<b>RAMPS International Inc.</b> 2007	Edison	<b>Ram Nunugonda</b>	Ram Nunugonda (732) 447-2300   <a href="mailto:hr@rampscorp.com">hr@rampscorp.com</a>
2	<b>Global Tax Management Inc. (GTM)</b> 1995	Woodbridge	<b>John Diamond</b>	John Diamond (908) 458-4543   <a href="mailto:jjdiamond@gtmtax.com">jjdiamond@gtmtax.com</a>
3	<b>Benchmark Basking Ridge</b> 2017	Basking Ridge	<b>Michael J. Taylor</b>	Michael Taylor (908) 373-2150   <a href="mailto:mjtaylor@usa-bhi.com">mjtaylor@usa-bhi.com</a>
4	<b>WilkinGuttenplan</b> 1983	East Brunswick	<b>Edward Guttenplan</b>	Janine Zirrieth (732) 846-3000   <a href="mailto:jjzirrieth@wgcpas.com">jjzirrieth@wgcpas.com</a>
5	<b>Quality 1st Basement Systems</b> 1986	Cliffwood	<b>Thomas Roman, Robert Cherry</b>	Sam Ruzzano (732) 697-0557   <a href="mailto:samr@q1team.com">samr@q1team.com</a>
6	<b>Ciberspring</b> 2003	Somerville	<b>Tim Rogers</b>	Pat Donlin (877) 490-6715   <a href="mailto:pdonlin@ciberspring.com">pdonlin@ciberspring.com</a>
7	<b>CS Energy</b> 2004	Edison	<b>Matthew Skidmore</b>	Dianaliz Santiago-Borcan (732) 520-5143   <a href="mailto:dborcan@csenergy.com">dborcan@csenergy.com</a>
8	<b>Simon Quick Advisors LLC</b> 2004	Morristown	<b>Leslie C. Quick III</b>	Darcy O'Brien (973) 525-1000   <a href="mailto:dobrien@simonquickadvisors.com">dobrien@simonquickadvisors.com</a>
9	<b>Whitestone Associates Inc.</b> 1994	Warren	<b>Thomas K. Uzzo</b>	Philip Oricchio (908) 668-7777   <a href="mailto:poricchio@whitestoneassoc.com">poricchio@whitestoneassoc.com</a>
10	<b>CentralReach</b> 2012	Matawan	<b>Chris Sullens</b>	Nicole Trivigno (800) 939-5414   <a href="mailto:nicole.trivigno@centralreach.com">nicole.trivigno@centralreach.com</a>
11	<b>Sherman Wells Sylvester &amp; Stamelman LLP</b> 2014	Florham Park	<b>Anthony Sylvester</b>	Christina Cassidy (973) 302-9718   <a href="mailto:ccassidy@shermanwells.com">ccassidy@shermanwells.com</a>
12	<b>AmeriHealth New Jersey</b> 1994	Cranbury	<b>Mike Munoz</b>	Jill Roman (609) 662-2400   <a href="mailto:jill.roman@amerihealth.com">jill.roman@amerihealth.com</a>
13	<b>Becht</b> 1964	Liberty Corner	<b>Dr. Charles Becht IV</b>	John Hackett (908) 264-6091   <a href="mailto:jhackett@becht.com">jhackett@becht.com</a>
14	<b>Corra</b> 2002	Montclair	<b>Ron Bongo</b>	Robin Greenberg (212) 268-4500   <a href="mailto:rgreenberg@corra.com">rgreenberg@corra.com</a>
15	<b>JConnelly</b> 2003	Parsippany	<b>Jennifer A. Connelly</b>	Megan Snyder (973) 850-7340   <a href="mailto:msnyder@jconnelly.com">msnyder@jconnelly.com</a>
16	<b>MFS Engineers &amp; Surveyors</b> 2009	South Plainfield	<b>Jose A. Fuertes</b>	Michael Mudalel (908) 922-4874   <a href="mailto:info@mfsengineers.com">info@mfsengineers.com</a>
17	<b>Reliant Vision Group</b> 2013	Iselin	<b>Sandeep Reddy Vinjamuri</b>	Poonam Bhanushali (732) 734-5016   <a href="mailto:hr@reliantvision.com">hr@reliantvision.com</a>
18	<b>Sunhillo Corp.</b> 1991	West Berlin	<b>David Whitman</b>	Doug Walczak (856) 767-7676   <a href="mailto:dwalczak@sunhillo.com">dwalczak@sunhillo.com</a>
19	<b>Family First Funding LLC</b> 2012	Toms River	<b>Gabriel Gillen</b>	Nancy Sanchez (732) 504-3497   <a href="mailto:nsanchez@fam1fund.com">nsanchez@fam1fund.com</a>
20	<b>Sobel &amp; Co. LLC CPA's</b> 1956	Livingston	<b>Alan D. Sobel</b>	Molly Lockwood (973) 994-9494   <a href="mailto:molly.lockwood@sobelcollc.com">molly.lockwood@sobelcollc.com</a>
21	<b>RegentAtlantic</b> 1982	Morristown	<b>George Stapleton</b>	Lucille Plumstead (973) 425-8420   <a href="mailto:lplumstead@regentatlantic.com">lplumstead@regentatlantic.com</a>
22	<b>Genmab</b> 1999	Princeton	<b>Jan van de Winkel</b>	Marisol Peron (609) 524-0065   <a href="mailto:mmp@genmab.com">mmp@genmab.com</a>
23	<b>INTAC Actuarial Services Inc.</b> 1977	Woodcliff Lake	<b>Charles Rosenberg</b>	Charles Rosenberg (201) 301-1030   <a href="mailto:crosenberg@intacinc.com">crosenberg@intacinc.com</a>
24	<b>The Conti Group</b> 1906	Edison	<b>Kurt Conti</b>	Jaime Sartori (732) 520-5003   <a href="mailto:jsartori@thecontigroup.com">jsartori@thecontigroup.com</a>



# Best Places to Work in NJ

## NEW JERSEY'S TOP

## Best Places to Work - Medium Cos.

For full list, visit [www.njbiz.com/lists](http://www.njbiz.com/lists)

Ranked by workplace quality\*

By **NJBIZ Events**

RANK	COMPANY YEAR ESTABLISHED	CITY	SENIOR EXECUTIVE(S)	COMPANY CONTACT PHONE   EMAIL
25	<b>Internet Creations</b> 1996	Hamilton	<b>Felisa Palagi</b>	Liz Beggs (609) 570-7205   <a href="mailto:liz.beggs@internetcreations.com">liz.beggs@internetcreations.com</a>
26	<b>Van Note-Harvey Associates Inc.</b> 1894	Princeton	<b>Donald E. Fetzer</b>	Sabrina Petrella (609) 987-2323   <a href="mailto:spetrella@vannoteharvey.com">spetrella@vannoteharvey.com</a>
27	<b>Hillmann Consulting LLC</b> 1985	Union	<b>Christopher Hillmann</b>	Tina Jaycox (908) 688-7800   <a href="mailto:info@hillmannconsulting.com">info@hillmannconsulting.com</a>
28	<b>Allied Group</b> 1987	Neptune	<b>Robert Smith</b>	Ken Phillips (732) 751-2522   <a href="mailto:info@addastar.com">info@addastar.com</a>
29	<b>Pashman Stein Walder Hayden P.C.</b> 1995	Hackensack	<b>Michael S. Stein</b>	Jaclyn Heffner (201) 639-2015   <a href="mailto:jheffner@pashmanstein.com">jheffner@pashmanstein.com</a>
30	<b>Clarity Benefit Solutions</b> 1990	Clark	<b>Bill Catuzzi</b>	Lauren Hauptman (732) 428-8262   <a href="mailto:lhauptman@claritybenefitsolutions.com">lhauptman@claritybenefitsolutions.com</a>
31	<b>Unity Bank</b> 1991	Clinton	<b>James Hughes</b>	Crystal Rose (908) 713-4310   <a href="mailto:crystal.rose@unitybank.com">crystal.rose@unitybank.com</a>
32	<b>OwnBackup</b> 2015	Englewood Cliffs	<b>Sam Gutmann</b>	Julia Salem (732) 314-0507   <a href="mailto:julia@ownbackup.com">julia@ownbackup.com</a>
33	<b>NJ Sharing Network</b> 1987	New Providence	<b>Joseph S. Roth</b>	Mara Barlow (908) 516-5685   <a href="mailto:mbarlow@njsharingnetwork.org">mbarlow@njsharingnetwork.org</a>
34	<b>Dynamic Engineering Consultants P.C.</b> 2004	Lake Como	<b>Jeffrey D. Spalt, John A. Palus</b>	Jeffrey Spalt (732) 974-0198   <a href="mailto:jdspalt@dynamicec.com">jdspalt@dynamicec.com</a>
35	<b>DMW&amp;H</b> 1964	Fairfield	<b>Joe Colletti</b>	Elizabeth Dempsey (201) 635-3493   <a href="mailto:edempsey@dmwandh.com">edempsey@dmwandh.com</a>
36	<b>Porzio, Bromberg &amp; Newman P.C.</b> 1962	Morristown	<b>Vito A. Gagliardi Jr.</b>	Carole Mecca (973) 889-4274   <a href="mailto:ctmecca@pbnlaw.com">ctmecca@pbnlaw.com</a>
37	<b>Sectigo Inc.(1)</b> 2017	Roseland	<b>Bill Holtz</b>	Melanie Shellhorn (973) 928-7594   <a href="mailto:melanie.shellhorn@sectigo.com">melanie.shellhorn@sectigo.com</a>
38	<b>ADD System - Advanced Digital Data Inc.</b> 1973	Flanders	<b>Bruce C. Bott</b>	Allyson Wright (973) 584-4026   <a href="mailto:wrighta@addsys.com">wrighta@addsys.com</a>
39	<b>oXya, A Hitachi Group Co.</b> 2011	Jersey City	<b>Melchior du Boullay</b>	Melchior du Boullay (201) 630-6022   <a href="mailto:mduboullay@oxya.com">mduboullay@oxya.com</a>
40	<b>Martin Insurance Group</b> 1983	Cranbury	<b>Tracy Martin</b>	Stephen Lumsden (609) 356-1500   <a href="mailto:slumsden@martinins.com">slumsden@martinins.com</a>
41	<b>Kessler Foundation</b> 1985	East Hanover	<b>Rodger DeRose</b>	Lauri Wactlar (973) 324-8365   <a href="mailto:lwactlar@kesslerfoundation.org">lwactlar@kesslerfoundation.org</a>
42	<b>Franklin Mutual Insurance</b> 1879	Branchville	<b>Brian Lytwynec</b>	Sarah Shave (973) 948-8804   <a href="mailto:sshave@fmiweb.com">sshave@fmiweb.com</a>
43	<b>Visual Lease</b> 1995	Woodbridge	<b>Marc Betesh</b>	Kathryn Eskandarian (732) 596-8110   <a href="mailto:keskandarian@visuallease.com">keskandarian@visuallease.com</a>
44	<b>French &amp; Parrello Associates</b> 1974	Wall	<b>James Heller</b>	Julia Moroney (732) 312-9800   <a href="mailto:julia.moroney@FPAengineers.com">julia.moroney@FPAengineers.com</a>
45	<b>WorkWave</b> 1984	Holmdel	<b>David Giannetto</b>	Brittany Boyle (800) 762-0301   <a href="mailto:bboyle@workwave.com">bboyle@workwave.com</a>
46	<b>Solidia Technologies</b> 2007	Piscataway	<b>Tom Schuler</b>	Alexis Breslin (908) 315-5901   <a href="mailto:abreslin@solidiatech.com">abreslin@solidiatech.com</a>
47	<b>Wayside Technology Group</b> 1982	Eatontown	<b>Dale Foster</b>	Stephani Sutton (732) 375-0155   <a href="mailto:stephani.sutton@lifeboatdistribution.com">stephani.sutton@lifeboatdistribution.com</a>
48	<b>Peck Brothers</b> 2007	Elmwood Park	<b>John Peck</b>	John Peck (201) 791-3235   <a href="mailto:jpeck@peckbrothersroofing.com">jpeck@peckbrothersroofing.com</a>

(1) Formerly Comodo CA; Comodo CA was acquired by Francisco Partners in October 2017. On Nov. 1, 2018, the company was rebranded and the company will now be known as Sectigo. \*Ranked companies with 50 to 249 employees. The survey process and evaluation of the collected data were conducted by Best Companies Group. A two-part assessment process was used. The first part of the assessment consisted of the Best Companies Group Employer Benefits & Policies Questionnaire (employer questionnaire, one-fourth of the overall score), which captured important information about policies, practices and demographics for each company. The second part consisted of the Best Companies Group Employee Engagement & Satisfaction Survey (employee survey, three-fourths of the overall score) through which Best Companies Group evaluated the overall workplace experience from the employees' point of view. The scores were combined to determine the final ranking.

# Best Places to Work in NJ

## NEW JERSEY'S TOP

## Best Places to Work - Small Cos.

For full list, visit [www.njbiz.com/lists](http://www.njbiz.com/lists)

Ranked by workplace quality\*

By **NJBIZ Events**

RANK	COMPANY YEAR ESTABLISHED	CITY	SENIOR EXECUTIVE(S)	COMPANY CONTACT PHONE   EMAIL
1	<b>Foster McKay</b> 1971	Florham Park	<b>Allen Galorengo</b>	Allen Galorengo (973) 714-7524   <a href="mailto:allen@fostermckay.com">allen@fostermckay.com</a>
2	<b>Titan Engineers P.C.</b> 2005	Union	<b>Nicholas C. Wong</b>	Shubhani Singh (908) 624-0044   <a href="mailto:ssingh@titanengineers.com">ssingh@titanengineers.com</a>
3	<b>Blue Skies Consulting</b> 2002	Princeton	<b>John Hoff, Ron Enge</b>	Heidi Rothbard (215) 756-2589   <a href="mailto:hrothbard@blueskiesllc.com">hrothbard@blueskiesllc.com</a>
4	<b>ForeFront Inc.</b> 1997	Fair Haven	<b>Anne Marie Berger</b>	Aneta Crown (732) 212-0800   <a href="mailto:acrown@forefrontcorp.com">acrown@forefrontcorp.com</a>
5	<b>The Axel Group</b> 2017	Tinton Falls	<b>Leeann Anselmo</b>	Sean DeDeyn (732) 597-8392   <a href="mailto:sean@axstaffing.com">sean@axstaffing.com</a>
6	<b>CQ fluency</b> 2000	Hackensack	<b>Elisabete Miranda</b>	Farhanna Sayegh (201) 487-8007   <a href="mailto:farhanna.sayegh@CQfluency.com">farhanna.sayegh@CQfluency.com</a>
7	<b>The Garibaldi Group</b> 1919	Chatham	<b>Jim Garibaldi</b>	Michael Staskiewicz (973) 635-0303   <a href="mailto:michaels@garibaldi.com">michaels@garibaldi.com</a>
8	<b>Rebenack, Aronow &amp; Mascolo LLP</b> 2007	New Brunswick	<b>Edward J. Rebenack</b>	Greg Sutphin (732) 247-3600   <a href="mailto:marketing@ram.law">marketing@ram.law</a>
9	<b>Northpass</b> 2013	Parsippany	<b>Steve Cornwell</b>	Nikki Engel (866) 385-8088   <a href="mailto:nikki@northpass.com">nikki@northpass.com</a>
10	<b>Condor Capital Wealth Management</b> 1988	Martinsville	<b>Ken Schapiro</b>	Amy Thau (732) 356-7323   <a href="mailto:info@condorcapital.com">info@condorcapital.com</a>
11	<b>Reliant Business Valuation</b> 2010	Cranbury	<b>Neal Patel</b>	Neal Patel (908) 888-6030   <a href="mailto:neal@reliantvalue.com">neal@reliantvalue.com</a>
12	<b>Raare Solutions LLC</b> 2013	Paramus	<b>Esther Poulsen</b>	Esther Poulsen (973) 321-7870   <a href="mailto:epoulsen@raaresolutions.com">epoulsen@raaresolutions.com</a>
13	<b>R&amp;J Strategic Communications</b> 1987	Bridgewater	<b>John Lonsdorf, Scott Marioni</b>	John Lonsdorf (908) 895-0789   <a href="mailto:jlonsdorf@randjsc.com">jlonsdorf@randjsc.com</a>
14	<b>Leaf Saltzman</b> 1978	Fairfield	<b>Larry Leaf</b>	Michael Mariano (973) 808-9500   <a href="mailto:michaelm@leafsaltzman.com">michaelm@leafsaltzman.com</a>
15	<b>Duke's Landscape Management Inc.</b> 1986	Hackettstown	<b>Eric Cross</b>	Eric Cross (908) 850-6600   <a href="mailto:hr@DukesLM.com">hr@DukesLM.com</a>
16	<b>Cullari Carrico LLC</b> 2010	Fairfield	<b>Jason Cullari</b>	Jason Cullari (973) 406-3955   <a href="mailto:jcullari@cullaricarrico.com">jcullari@cullaricarrico.com</a>
17	<b>Laddey Clark &amp; Ryan LLP</b> 1989	Sparta	<b>Thomas N. Ryan</b>	Alan Levine (973) 729-1880   <a href="mailto:alevine@lclaw.com">alevine@lclaw.com</a>
18	<b>InSite Engineering LLC</b> 2003	Wall	<b>Jason L. Fichter</b>	Maria Bancor (732) 531-7100   <a href="mailto:Maria@InSiteEng.net">Maria@InSiteEng.net</a>
19	<b>Nationwide Planning Associates Inc.</b> 1992	Paramus	<b>Michael Karalewich</b>	Michael Karalewich (201) 690-3040   <a href="mailto:mkaralewich@nationwideplanning.com">mkaralewich@nationwideplanning.com</a>
20	<b>Kraus Marketing</b> 2008	Morristown	<b>Nicholas Kraus</b>	Nicholas Kraus (973) 998-5742   <a href="mailto:jroche@krausmarketing.com">jroche@krausmarketing.com</a>
21	<b>Cg Tax, Audit &amp; Advisory (1)</b> 1982	Tinton Falls	<b>Donald A. Cowan, R. Joseph Gunteski</b>	Danielle Bagdzinski (732) 279-7742   <a href="mailto:dbagdzinski@cgteam.com">dbagdzinski@cgteam.com</a>
22	<b>Alfred Sanzari Enterprises</b> 1945	Hackensack	<b>David Sanzari</b>	Ryan Sanzari (201) 968-4838   <a href="mailto:ryansanzari@sanzari.com">ryansanzari@sanzari.com</a>
23	<b>DMR Architects</b> 1991	Hasbrouck Heights	<b>Lloyd A. Rosenberg</b>	Lloyd A. Rosenberg (201) 288-2600   <a href="mailto:lloyd@dmrarchitects.com">lloyd@dmrarchitects.com</a>
24	<b>DefinedLogic</b> 2002	Red Bank	<b>William Meyers, Alex Shanley, Lynn B. Shaw</b>	Cory Cazar (732) 804-2400   <a href="mailto:ckazar@definedlogic.com">ckazar@definedlogic.com</a>
25	<b>Process Stream</b> 2008	Princeton	<b>Bobby Roy</b>	Holland Shiffner (609) 285-5008   <a href="mailto:holland.shiffner@process-stream.com">holland.shiffner@process-stream.com</a>
26	<b>Next Level Performance</b> 1976	New Brunswick	<b>Dave Dittman</b>	Brian Carr (732) 379-6279   <a href="mailto:bcarr@nlperformance.com">bcarr@nlperformance.com</a>
27	<b>Renova Environmental Services</b> 2006	Ocean Township	<b>Paulo Rodriguez Heyman</b>	Paulo Rodriguez Heyman (732) 659-1000   <a href="mailto:info@renovaenviro.com">info@renovaenviro.com</a>
28	<b>Matthijssen Business Systems</b> 1958	Cedar Knolls	<b>Scott Matthijssen</b>	Scott Matthijssen (973) 887-1100   <a href="mailto:scottm@mattnj.com">scottm@mattnj.com</a>
29	<b>Talon Professional Services</b> 2001	East Windsor	<b>Daniel Reynolds</b>	Joe Kelly (609) 454-4818   <a href="mailto:jkelly@talonpro.com">jkelly@talonpro.com</a>
30	<b>LB Goodman &amp; Co.</b> 1986	Fair Lawn	<b>David J. Goodman, Catherine Marotta, Jacqueline Shamieh</b>	Sandra Borrero (201) 791-8300   <a href="mailto:sandra@lbgcpas.com">sandra@lbgcpas.com</a>
31	<b>VCS</b> 1998	Freehold	<b>Guy DiMemmo</b>	Cathy Leone (732) 730-9009   <a href="mailto:cleone@vcssoftware.com">cleone@vcssoftware.com</a>
32	<b>decile.ten communications</b> 2008	Bernardsville	<b>Michael Paulik</b>	Michelle Claps (908) 367-5021   <a href="mailto:mclaps@deciletten.com">mclaps@deciletten.com</a>

(1) Formerly Cowan, Gunteski & Co. P.A. \*Ranked companies with 15 to 49 employees. The survey process and evaluation of the collected data were conducted by Best Companies Group. A two-part assessment process was used. The first part of the assessment consisted of the Best Companies Group Employer Benefits & Policies Questionnaire (employer questionnaire, one-fourth of the overall score), which captured important information about policies, practices and demographics for each company. The second part consisted of the Best Companies Group Employee Engagement & Satisfaction Survey (employee survey, three-fourths of the overall score) through which Best Companies Group evaluated the overall workplace experience from the employees' point of view. The scores were combined to determine the final ranking.

# At Visual Lease People are Our Top Priority.

We have a culture that values integrity, reliability, and innovation—above all else. Our team is incredibly collaborative and helpful, while individually striving to go above and beyond in everything that they do.



24 YEARS IN BUSINESS



200% EMPLOYEE  
POPULATION  
GROWTH SINCE 2018



700+ ENTERPRISE  
CLIENTS WITH 98%  
RETENTION



## Large Companies

### #1 LARGE COMPANY



## Transwestern Commercial Services

Florham Park, Morris County

[www.transwestern.com](http://www.transwestern.com)

Founded in 1978, Transwestern Commercial Services refers to itself as a real estate firm of “collaborative entrepreneurs” dedicated to delivering a higher level of personalized service.

But what truly distinguishes the company from its competitors is a company culture that values every individual, ensuring that its more than 2,100 employees are treated with respect and have a chance for their voices to be heard.

Transwestern is not only an employer but an extended member of each employee’s family. Thanks to a positive work environment, employees enjoy coming to work, collaborating with colleagues and staying for long-lasting careers.

The numerous culture-based awards bestowed upon Transwestern are a source of pride for the Florham Park-based company, which is continually building upon its award-winning company culture in numerous ways.

For starters, Transwestern recognizes that its team members perform at their best when they are healthy and happy. Viewing itself as a partner in this mission, Transwestern has established a robust, companywide wellness program that combines education

**Transwestern is not only an employer but an extended member of each employee’s family.**

with personal and group fitness challenges throughout the year.

In addition, Transwestern empowers employees by investing in their professional and personal development, providing a wealth of trainings, seminars and internal conferences. It also implemented an Experience Extraordinary Champion award to recognize the

team members each year who have best exemplified the call to go above and beyond to provide a higher level of service.

The company also encourages all employees to share ideas, rewarding staff with a financial incentive when innovative ideas are implemented across the company. As a “family of companies,” Transwestern strives to take a family approach in welcoming and supporting each employee from orientation through retirement.

Most importantly, Transwestern encourages employees to spend time with their families, as it believes meaningful relationships begin in the home, and time spent with family members is where character is built and where people establish their compass for life.



### #2 LARGE COMPANY

#### Group Management Services, Inc.

Cherry Hill, Camden County  
[www.groupmgmt.com](http://www.groupmgmt.com)



Founded in 1996, Group Management Services, Inc. has helped thousands of companies nationwide take control of their HR functions. Having grown to nearly 300 employees, the company practices what it preaches. For example, it offers monthly reimbursements for gym memberships and cell phones, along with other monthly discounts. GMS also hosts events for employees throughout the year, including lunches, bring your dog to work day, an annual Christmas party, Halloween festivities and chili cook offs.



### #3 LARGE COMPANY

#### Daugherty Business Solutions

Franklin Lakes, Bergen County  
[www.daugherty.com](http://www.daugherty.com)



As an advisory services and technology consulting firm, Daugherty Business Solutions has been committed to driving innovation, growth and customer satisfaction across the nation for over 30 years. At the heart of the company’s success is its team of more than 1,200 employees. Dedicated to keeping team members happy and healthy, Daugherty goes above and beyond to provide the best wellness program possible, complete with health care screenings, corporate discounts at fitness centers, health coaching and more.



### #4 LARGE COMPANY

#### Turner Construction Company

Somerset, Somerset County  
[www.turnerconstruction.com](http://www.turnerconstruction.com)



A North America-based international construction company with 10,000 employees nationwide, Turner Construction Company focuses on creating a work environment where all people can be their best. Each day the company encourages individuals to serve as both learners and teachers, to promote inclusion and positive growth and to genuinely care for one another. One of the many benefits of working for Turner is the mobility offered to employees to work in various departments and offices across the country and around the world.



### #5 LARGE COMPANY

#### Edward Jones

Madison, Morris County  
[www.edwardjones.com](http://www.edwardjones.com)



Recognized as the nation’s largest financial-services firm in terms of financial advisors and branch offices, Edward Jones opened its first branch in New Jersey in 1989. Since then, the company and its team members have become valued partners in boosting the Garden State’s economy. Associates enjoy flexible, family-friendly workplaces and gratifying work helping clients in neighborhoods where they live and work. Proud of being an associate-owned firm, Edward Jones also offers long-term career and leadership opportunities.



Thank you to our dedicated clinical team members on the frontlines who make our life-saving mission possible.



“For my families, their terrible loss feels like the end. I help donor families honor their loved one’s legacy as a hero.”

— *Clinical Donation Specialist*

We are proud to be recognized as one of the Best Places to Work in New Jersey for the third consecutive year!



To Honor. To Remember. To Give Hope.



To learn more, get involved and register as an organ and tissue donor, visit [NJSharingNetwork.org](https://NJSharingNetwork.org).

## Large Companies

**#6** LARGE COMPANY

**Gibbons P.C.**  
Newark, Essex County  
www.gibbonslaw.com



Recognized as a leading law firm in New Jersey with roots dating back to 1926, Gibbons P.C. supports its employees while at the same time supporting the local community. For example, the firm offers discounts for various activities, including Jets games and events at the New Jersey Performing Arts Center and Medieval Times. In addition, it offers employees a VIP experience with free suite tickets to various events at the Prudential Center throughout the year, including free parking, food and beverages, and a suite attendant for each event.

**GIBBONS**

**#7** LARGE COMPANY

**Kronos Incorporated**  
Branchburg, Somerset County  
www.kronos.com



As a leading provider of workforce management and human capital management cloud solutions, Kronos Incorporated knows a thing or two about keeping employees happy. Along with flexible work schedules and unlimited PTO, employees can work from home when needed, work remotely or flex their schedule. Thanks to an employee-run committee that plans events throughout the year, team members enjoy holiday events and summer outings. The Kronos office also features a ping pong table and a basketball hoop arcade game.

**KRONOS**

**#8** LARGE COMPANY

**McCormick Taylor, Inc.**  
Mount Laurel, Burlington County  
www.mccormicktaylor.com



McCormick Taylor, Inc. is a full-service civil engineering firm providing creative design, planning and environmental solutions. Since 1946, the company has focused on its relationships with people—its clients, its employees and the communities it serves. To keep employees happy and healthy, McCormick offers a range of benefits that focus on the life aspect of the work-life balance. From work anniversaries to marriages and babies, staff members are supported through every major phase of their life and celebrated as often as possible.

**McCORMICK TAYLOR**

**#9** LARGE COMPANY

**RSM US LLP**  
Edison, Middlesex County  
www.rsmus.com/locations/new-jersey



Flexible work hours, a fun and inclusive environment, weekly breakfasts cooked by management, and fun after-hour activities such as poker tournaments and wine tastings are just a few examples of how RSM US LLP rewards employees for their dedication to working hard. As a result, everyone enjoys going above and beyond while spending time with their work family. Founded in 1926, RSM takes pride in continuing a deep-rooted tradition of giving back through a unique program in which each office chooses a charity to support.

**RSM**

**#10** LARGE COMPANY

**Friedman LLP**  
East Hanover, Morris County  
www.friedmanllp.com



With locations in New Jersey, Manhattan, Long Island, Philadelphia and China, Friedman LLP has been serving the accounting, tax and business consulting needs of public and private companies since 1924. Not only is the firm continually innovating in its approach to serving clients, it's also continually looking for new ways to engage employees. For example, its brand new office features sit/stand desks, a state-of-the-art café, a Bevi machine and plenty of space to socialize. Employees also have access to a gym and fitness classes.

**FRIEDMAN LLP**  
ACCOUNTANTS AND ADVISORS

**#11** LARGE COMPANY

**Sundance Vacations**  
Parsippany, Morris County  
www.sundancevacations.com



Founded in 1991, Sundance Vacations began with just two people and has since grown to more than 400 employees and a leader in the travel industry. The company credits success to its dedication to enriching the lives of not only customers but also employees by encouraging them to explore, dream and discover. For example, its employee travel benefit offers 30 weeks of accommodations for vacationing at any of its destinations. By offering such great benefits, the company is proud to still have a number of its original employees.

**Sundance Vacations**  
Go Ahead, Getaway!

**#12** LARGE COMPANY

**PKF O'Connor Davies, LLP**  
Woodcliff Lake, Bergen County  
www.pkfod.com



At the certified public accounting and advisory firm of PKF O'Connor Davies, LLP, employees enjoy a culture where they are empowered to do their best work. To achieve this environment, the firm has incorporated a number of initiatives focused on listening to its team and using that feedback to make their work more enjoyable and productive. In addition, PKF hosts special events during its busy season such as chair massages, fresh fruit Mondays, healthy snack days while topping it all off with an "After Tax Season Party."

**PKF O'CONNOR DAVIES**  
ACCOUNTANTS AND ADVISORS

**#13** LARGE COMPANY

**Lowenstein Sandler LLP**  
Roseland, Essex County  
www.lowenstein.com



With more than 640 lawyers and support staff in five U.S. offices, Lowenstein Sandler LLP works tirelessly to create an inclusive environment in which differing perspectives are welcomed and honored. The firm sees its colleagues as family and commits to the personal development, support and mentorship of all those under its roof. Armed with industry knowledge and a proven commitment to communities, associates are especially proud to be supported in their efforts to provide award-winning pro-bono work.

**LS Lowenstein Sandler**

**#14** LARGE COMPANY

**Langan Engineering and Environmental Services**  
Parsippany, Morris County  
www.langan.com



Founded in 1970, Langan Engineering and Environmental Services realizes the importance of an engaged workforce and takes many steps to ensure that its employees are finding fulfillment in their careers. It does so by offering various teamwork assignments, participating in mentoring programs, providing recognition and rewards, and hosting social activities inside and outside of the workplace. Most recently, it introduced a diversity and inclusion program to bring greater awareness to one another's differences.



**#15** LARGE COMPANY

**Insperty**  
Florham Park, Morris County  
www.insperty.com



Since 1986, Insperty has been showing companies how to harness the power of HR to improve business success. In that time, it has grown from two people sharing a one-room office to a \$4.3 billion company with more than 3,000 employees working in 70 offices across the United States. Recognizing the vital role that people play in its success, the company supports a corporate culture that endorses work-life balance, family friendly values and an effective combination of individual and team contributions.



**#16** LARGE COMPANY

**Chiesa Shahinian & Giantomasi PC**  
West Orange, Essex County  
www.csglaw.com



Chiesa Shahinian & Giantomasi PC is a full-service law firm that values teamwork and collaboration and it shows. Founded in 1972, and now with more than 260 employees, the firm takes pride in having an extremely low turnover rate. Team members work hard, but have plenty of opportunities to unwind together—from smoothie socials to chair massages. But one longstanding tradition is by far the most popular. A free breakfast on Fridays brings everyone throughout the firm together to celebrate the week's successes.



**#17** LARGE COMPANY

**Kessler Rehabilitation Center**  
Lyndhurst, Bergen County  
www.kesslerrehabilitationcenter.com



Over the past 60 years, Kessler Rehabilitation Center has developed a standard for quality rehabilitative care that is unsurpassed in the industry. That model, which combines clinical expertise, excellence of care and leading-edge technologies, is what employees say creates an extremely rewarding environment. To set its team members up for success, Kessler offers endless education opportunities, as well as career ladder programs that contribute to both personal and professional development.



**#18** LARGE COMPANY

**AICPA**  
Ewing, Mercer County  
www.aicpa-cima.com



With a reputation as one of the most influential bodies of professional accountants, AICPA (Association of International Certified Professional Accountants) combines the strengths of the American Institute of CPAs and the Chartered Institute of Management Accountants to power opportunity, trust and prosperity for people, businesses and economies worldwide. With a team of more than 750 employees, the association has a long tradition of promoting from within, offering competitive salaries and rewarding accomplishments.



**#19** LARGE COMPANY

**Enroute Computer Solutions, Inc.**  
Egg Harbor Township, Atlantic County  
www.enroute-computer.com



Recognized as a world-class provider of technology solutions, Enroute Computer Solutions, Inc. also offers world-class benefits for its team of more than 270 professionals. Thanks to its Employee Ownership Plan, associates have a greater stake in the company's success. In turn, they are recognized with milestone awards, appreciation lunches and bonuses. In addition, a generous tuition reimbursement program supports their continuing education, career development and advancement within the company.



**#20** LARGE COMPANY

**CGI Technologies and Solutions Inc.**  
Cranford, Union County  
www.cgi.com



Founded in 1976, CGI Technologies and Solutions Inc. is recognized as one of the largest independent IT and business consulting services firms in the world. CGI shows it cares about its employees' health and well-being by investing in a range of programs and activities to adopt and maintain a healthy lifestyle. The work environment encourages team members from around the world to connect and collaborate, while sharing a wide range of knowledge that can help one another not only do their jobs better but also enjoy them more.



**#21** LARGE COMPANY

**Wealth Enhancement Group**  
Warren, Somerset County  
www.wealthenhancement.com



In 1997, four advisors founded Wealth Enhancement Group to offer a new and better way to provide advice to clients—one that would help relieve stress from their financial lives. Since then, the company has grown to nearly 400 employees who all feel passionate about living the company's mission. With everyone under one roof, employees feel like family and enjoy celebrating everything from holiday events to birthdays to personal and professional accomplishments together. The company also hosts regular outings for employees.



## Large Companies

**#22** LARGE COMPANY

### Stryker

Mahwah, Bergen County  
www.stryker.com

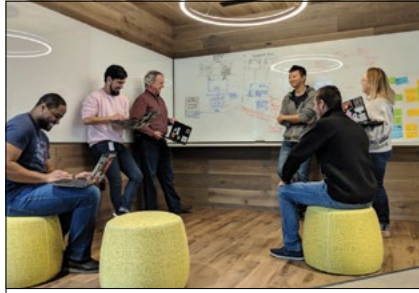


Armed with the mission statement “Together with our customers, we are driven to make health care better,” employees at Stryker agree that the most rewarding part of their job is the role they play in improving and saving lives. Founded in 1941, the company is recognized as a leading medical technology company offering innovative products and services in orthopaedics, surgical, neurotechnology and spine that helps improve patient outcomes. Stryker takes pride in empowering its people to create their own successes.

**#23** LARGE COMPANY

### Billtrust

Lawrenceville, Mercer County  
www.billtrust.com



With more than 18 years' experience, Billtrust continues to solve businesses' toughest billing, payment and order-to-cash problems thanks to its dedicated team of more than 550 employees. With perks like casual dress, paid parental leave, a ping pong table and open PTO, the company offers a fast-paced and fun office culture that employees love. To encourage work-life balance, Billtrust's sabbatical program offers four weeks of consecutive paid time off, as well as a \$2,500 stipend to cover expenses while on leave.

**#24** LARGE COMPANY

### Advisors Mortgage Group, LLC

Ocean, Monmouth County  
www.advisorsmortgage.com



When Advisors Mortgage Group, LLC was founded 21 years ago, one of its priorities was to create a home-style feel and a collaborative culture for employees—a place where they knew they were appreciated. Today, the firm's 337 employees agree that the best perk is the fact that they feel like part of one big family. Team members also say that Advisors is a fun place to work because there are a lot of extra outside activities that the company provides to promote team spirit—from an outing to the Monmouth Park Racetrack to a New Year's gala.

**#25** LARGE COMPANY

### Commvault

Tinton Falls, Monmouth County  
www.commvault.com



A worldwide leader in data and information management, Commvault is also a leader in workplace innovation, continually empowering its more than 1,200 employees with the green-light to discover, create, innovate and make an impact together. In addition, the company's naturally lit office features a full gym, game rooms where employees can unplug and recharge, a wooded walking track and sport fields. Employees also enjoy a Starbucks and subsidized café offering fresh meals, often from Commvault's organic garden.

COMMVAULT®

Be ready™



## Making an impact together.

We are honored to be recognized as a Best Place to Work in such a vibrant New Jersey business community! This would not be possible without our dedicated and passionate Vaulters. As we always say, great things happen when you have the freedom to make an impact together. Congratulations to our Vaulters.

# The future belongs to the data ready.

[careers.commvault.com](http://careers.commvault.com) >

## JOIN OUR FAMILY



VOTED "BEST PLACE TO WORK" 3 YEARS IN A ROW BY NJBIZ

*"The leaders of this organization truly care about the work you do and make you feel an important part of the family."*

*"The culture that upper management has created is special. I have never worked with owners who care as much for their employees as they do for themselves."*

*"The top highlights of working here compared to other companies is the positive treatment of employees and friendly environment."*

*"Super friendly and professional. There is always training available for people that want to improve. There is a real team atmosphere here. Lots of optimistic people that love to work together."*

— Visit [www.fam1fund.com/careers](http://www.fam1fund.com/careers) for current openings —

Headquarters: 215 Main Street #2A, Toms River, NJ 08753



Family First Funding LLC – Licensed Mortgage Banker, NMLS 810371. Family First Funding LLC is an Equal Opportunity Employer. Toll-Free (800) 542-7895



## Large Companies

**#26** LARGE COMPANY

### iCIMS

Holmdel, Monmouth County  
www.icims.com



Established in 2000, iCIMS has become a leading recruitment software provider, supporting more than 4,000 customers in attracting, engaging and hiring great people. It has also become recognized as a great place to work thanks to its dedication to providing its nearly 1,000 employees with an inspiring and motivating work environment, as well as promoting a strong work-life balance. For example, employees are invited to attend celebratory socials on a regular basis to network with colleagues, as well as enjoy free snacks and beverages.



**#27** LARGE COMPANY

### Maser Consulting, P.A.

Red Bank, Monmouth County  
www.maserconsulting.com



Having grown to a team of nearly 1,000 employees, Maser Consulting, P.A. takes pride in holding on to its small company feel and providing advancement and excellent benefits for employees and their families. Keeping its team balanced and healthy is a top priority. To do so, the firm has developed numerous programs to help keep associates educated on healthy lifestyles and make staying healthy easy and convenient. For example, Maser hosts a self defense class on site, holds a weight loss challenge and formed its own softball team.



**#28** LARGE COMPANY

### Citrin Cooperman & Co., LLP

Livingston, Essex County  
www.citrincooperman.com



Recently celebrating 40 years in business, Citrin Cooperman & Co., LLP takes pride in having built a company culture that not only benefits its clients, but its employees, as well. Recognizing that there are many important aspects of each team member's life, the accounting firm created a unique work environment where employees can focus on all of the things that matter to them. For example, they have opportunities to advance their careers, improve corporate policies, take a sabbatical and give back to the community.



**#29** LARGE COMPANY

### Holy Name Medical Center

Teaneck, Bergen County  
www.holyname.org



Named a Best Place to Work by NJBIZ for 15 consecutive years, it's safe to say Holy Name Medical Center has created a winning workplace culture that promotes work-life balance. Among the most popular benefits are on-site child care, tuition reimbursement, annual service awards, employee health fairs, Yoga sessions for stress reduction and weekly on-site massages. Plus, to help employees relax and enjoy the warmer weather, the medical center has implemented a summer-long casual dress policy.



DIRECTIONS ► TO PROSPERITY™

You make it.  
You sell it.

We help you do both  
more profitably.

Regulations and changing customer needs can challenge the success of your business. You know the manufacturing and distribution of your products better than anyone, but we know both, too. We will help you navigate trends, governance and tax issues so you achieve greater profitability.

Give the "Can Do" people at LB Goodman a call.  
We will get you on the road to prosperity.

www.LBGCPAS.com  
Solutions@LBGCPAS.com

201.791.8300  
32-16 Broadway  
Fair Lawn, NJ 07410



## Large Companies

**#30** LARGE COMPANY

### Damascus Bakeries

Newark, Essex County  
www.damascusbakery.com



Simply put, Damascus Bakeries cares about its employees—their families, their work environment and their safety. As a third-generation-owned bakery, carrying on a family tradition of baking bread that began nearly 90 years ago, the company views each team member as part of the Damascus family and treats them as such. Armed with the motto, “Without you, it would be no us,” the bakery invests in the happiness of its employees by regularly treating them to things like appreciation lunches and outings to sporting events.



**#31** LARGE COMPANY

### Managed Health Care Associates

Florham Park, Morris County  
www.mhainc.com



As a leading health care services and software company, Managed Health Care Associates takes pride in fostering an entrepreneurial and innovative environment that empowers its associates to grow and do meaningful work. Having celebrated 30 years in business this past year, Managed Health Care says its just over 300 employees are especially proud of working for a company that has deep roots in the community and that supports their philanthropic efforts through paid volunteer days and matching gifts.



**#32** LARGE COMPANY

### Wyndham Hotels & Resorts

Parsippany, Morris County  
www.corporate.wyndhamhotels.com



With 20 iconic brands, approximately 9,200 hotels and 15,000-plus team members across more than 80 countries, Wyndham Hotels & Resorts is recognized as one of the largest hotel franchising companies in the world. Despite its expansive footprint, the company remains committed to helping its team members thrive by investing in their growth and development through Wyndham University, promoting diversity and inclusion, encouraging work-life balance, supporting their well-being and promoting fun.



**#33** LARGE COMPANY

### The Execu | Search Group

Parsippany, Morris County  
www.execu-search.com



Founded in 1985, The Execu|Search Group has evolved into one of the largest privately-owned recruitment and staffing firms. With over 260 talented employees, the firm uses a hands-on management approach to encourage success, meet business goals and promote individual improvement. Plus, it's a big advocate of having fun. From ping pong tournaments and company sports teams, to charity runs/walks and firm-wide community initiatives, Execu|Search promotes camaraderie and believes in rewarding hard work.



**#34** LARGE COMPANY

### Gensler

Morristown, Morris County  
www.gensler.com



Described as people-centric, passionate and purpose driven, Gensler is dedicated to making a difference in the world through its design work and to growing its firm by growing its people. To support employees' growth and development, Gensler holds weekly lunch and learns to help them earn continuing education credits, pays for professional membership fees and ensures they have a mentor. Employees are also supported in initiating and running philanthropic programs such as Toys for Tots.



**#35** LARGE COMPANY

### TRANZACT

Fort Lee, Bergen County  
www.tranzact.net



Recognized as a market leader in delivering high-volume sales for the top insurance brands in America, TRANZACT firmly believes that taking care of its people is the single most important thing it can do to ensure a successful organization. In turn, its team of more than 1,500 employees supports one another 100 percent. The company rewards successes and shares its financial wins. Lastly, TRANZACT hosts fun events, including “Bring Your Pet to Work” day, a “Friendsgiving” potluck lunch and weekly happy hours.



**#36** LARGE COMPANY

### Edmund Optics

Barrington, Camden County  
www.edmundoptics.com



As a family-owned business in its third generation, familial values run deep at Edmund Optics, a leading supplier of optical components. The firm's entire team of 266 employees are respected, recognized for hard work and valued for their contribution to the company. Edmund Optics also gives its team members a lot of perks, from a subsidized on-site cafeteria, community garden and decked out break room to a huge, annual family picnic. The company's culture is unparalleled and its number of long-term employees confirms that.



**#37** LARGE COMPANY

### Turtle & Hughes, Inc.

Linden, Union County  
www.turtle.com



Everything at Turtle & Hughes, Inc. revolves around its No. 1 core value: “People come first.” Nothing is more important to this third-generation, woman-owned electrical and industrial distributor than its employees—their health and financial security; their career advancement; their voice and opinion; and their fair and equitable treatment. Founded in 1923, Turtle & Hughes shares many of the same traditions and values of “work hard and have fun” that its founders instilled in its culture almost a century ago.



## Large Companies

## 2020 Best Places to Work in NJ

**#38** LARGE COMPANY

### GENEWIZ

South Plainfield, Middlesex County  
www.genewiz.com



In its 20 years of existence, GENEWIZ has progressively expanded as a global organization and trusted provider of genomics solutions. At the same time, it has managed to keep the “small company feel” that its employees value. A benefit of particular appeal to its growing millennial workforce is its Student Loan Paydown program. Participating employees receive quarterly payments directly to their student loans, allowing them more financial flexibility and stability. GENEWIZ also offers a tuition reimbursement program.



**#39** LARGE COMPANY

### Goldberg Segalla

Princeton, Mercer County  
www.goldbergsegalla.com



Goldberg Segalla proves that creating a collaborative culture and upholding values like teamwork and respect can be a successful growth strategy. Since its founding 19 years ago, the law firm has continued to grow exponentially from seven attorneys and one office to more than 400 lawyers in 22 offices today. One of its most popular HR practices is a casual dress code, which allows jeans and comfortable clothing every day of the week. To promote wellness, a weekly walking program encourages employees to walk a firm-paid 30 minutes.



**#40** LARGE COMPANY

### QuickChek Corporation

Whitehouse Station, Hunterdon County  
www.quickchek.com



A private, family-owned business that owns and operates 160 convenience stores with more than 4,500 employees located throughout New Jersey and New York, QuickChek Corporation has been serving customers for more than 50 years. But what sets it apart the most from others in the industry is its culture of caring. For example, the company is always recognizing and celebrating team members, as well as fostering ideas, engagement and inclusion. QuickChek rewards employees for going above and beyond every chance it can.



## Raare Solutions LLC

“The Marketing Execution Experts” is honored to be named one of the **Best Places to Work in New Jersey**. Together but apart, we help clients transform data to transformative direction!



**800-693-2994**

**raare.com**

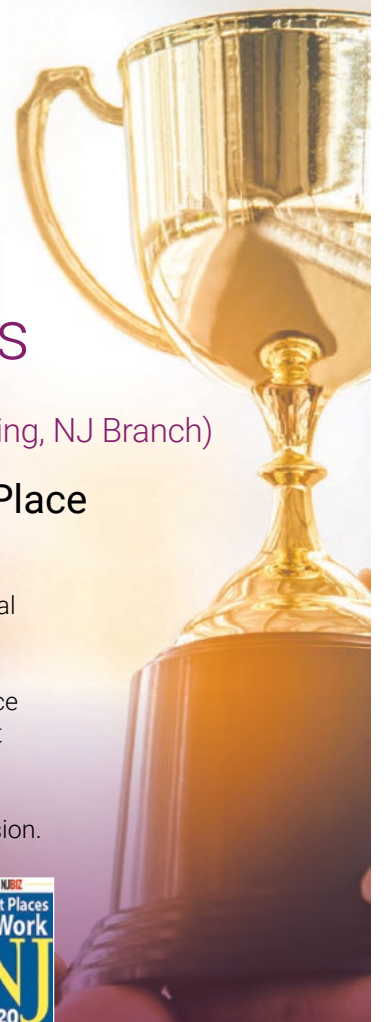


## Congratulations to the AICPA (Ewing, NJ Branch)

### for winning the NJ Best Place to Work 2020 Award!

The AICPA® powers the success of global businesses, CPAs, Chartered Global Management Accountant® (CGMA®) designation holders and specialty finance credential holders by providing the most relevant knowledge, resources, and advocacy and protecting the evolving public interest in the accounting profession.

Learn more about AICPA at [aicpa.org](http://aicpa.org).



© 2020 Association of International Certified Professional Accountants. All rights reserved. AICPA and American Institute of CPAs are trademarks of the American Institute of Certified Public Accountants and are registered in the US, the EU and other countries. The Globe Design is a trademark owned by the Association of International Certified Professional Accountants and licensed to the AICPA. 2004-83380

## Medium Companies

### #1 MEDIUM COMPANY



## RAMPS International Inc.

Edison, Middlesex County

[www.rampscorp.com](http://www.rampscorp.com)

Recognized as an award-winning strategic staffing, IT consulting and software development company, RAMPS International Inc. is dedicated to enabling its clients to grow through continuous innovation and revolutionary technologies.

Founded in 2007, the company offers a unique portfolio of capabilities that include IT staffing, software solutions, application development and IT consulting focused in verticals such as health care, telecom, education, mortgage, banking and financial services.

Having received numerous awards, accolades and certifications over the years, RAMPS credits its success to working and living by its core values of integrity, quality and respect for its customers, business partners and employees.

RAMPS also takes pride in its team of nearly 100 employees that represents an elite community of talented individuals who excel at meeting the technological challenges

of everyday business and delivering quality solutions and impeccable customer service for clients.

Dedicated to preparing employees for becoming the next generation of leaders in their areas, RAMPS celebrates personal and professional

**Over the years, RAMPS has created a friendly, stress-free environment filled with humor and respect.**

growth and strives to create an enterprise where individual differences are appreciated.

Over the years, RAMPS has created a friendly, progressive, stress-free environment filled with humor and respect where everyone is valued and recognized for the contributions they make to the

company. Employees are especially encouraged to take plenty of breaks during the day to socialize, exercise or just relax.

Based on feedback from its employees, the company recently changed its yearly performance evaluation and bonus option to being conducted twice a year, allowing employees to more regularly communicate and discuss their issues and long-term plans.

Looking to the future, RAMPS is dedicated to truly being a company that is built to last—not one that is “here today, gone tomorrow.”

To achieve this, it is always thinking ahead, looking into the future and preparing itself to emerge as nothing but the best in the ever changing market place.



### #2 MEDIUM COMPANY

#### Global Tax Management, Inc. (GTM)

Woodbridge, Middlesex County  
[www.gtmtax.com](http://www.gtmtax.com)



As a 100 percent employee-owned accounting firm, Global Tax Management, Inc. takes pride in having a team that has a vested interest in working hard and growing the firm. Associates ignite one another to get involved in the company and in the communities. For example, the firm’s internal committees such as the Women’s Network and Events Committee put on networking events and annual holiday and summer parties, while its Annual Day of Service encourages staff members to serve and to grow together.



### #3 MEDIUM COMPANY

#### Benchmark Basking Ridge

Basking Ridge, Somerset County  
[www.benchmarkresortsandhotels.com](http://www.benchmarkresortsandhotels.com)



With a name synonymous with excellence and trailblazing on the hospitality landscape, Benchmark Basking Ridge is also known for a strong company culture that supports an entrepreneurial spirit and family-like atmosphere. Each team members brings unique skills, experiences and culture to the company, which regularly solicits employee feedback through open meetings and one-on-one dialogue. In addition, the company hosts regular special events and celebrations and offers free meals in its dining room.



### #4 MEDIUM COMPANY

#### WilkinGuttenplan

East Brunswick, Middlesex County  
[www.wgcpas.com](http://www.wgcpas.com)



Founded in 1983, WilkinGuttenplan is a leading accounting and advisory firm with offices in New Jersey and New York City. Dedicated to supporting work-life balance for its team of just over 100 employees, the firm offers a flexible anytime/anywhere work policy that allows employees to balance work demands, career development and personal lives. Plus, associates are able to work from home and have unlimited PTO. Most recently, WilkinGuttenplan added a pet insurance program to its benefits package.



### #5 MEDIUM COMPANY

#### Quality 1st Basement Systems

Cliffwood, Monmouth County  
[www.quality1stbasementsystems.com](http://www.quality1stbasementsystems.com)



In business since 1986, Quality 1st Basement Systems and its team of just over 80 employees is dedicated to creating healthier home environments through services such as basement waterproofing, foundation repair and sump pump installation. Armed with a belief that its employees are its most valuable asset, the company strives to bring out the best in them through training, support and encouragement. Creating happy work environments, results in employees going home and creating happy families and communities.



**#6** MEDIUM COMPANY

**Cyberspring**

Somerville, Somerset County  
www.cyberspring.com



Cyberspring, a digital marketing agency, understands that happy employees make happy customers. As a result, it promotes an environment where employees of all backgrounds can thrive. In regards to professional development, employees have the opportunity to develop their skills and direct their careers where they want to go. To promote work-life balance, Cyberspring actively supports different learning styles and flexible working options. In addition, a robust bonus structure compensates employees for an above and beyond performance.



**#7** MEDIUM COMPANY

**CS Energy**

Edison, Middlesex County  
www.csenergy.com



As a growing integrated energy company that designs and builds projects in the solar, storage and emerging energy industries, CS Energy is filled with challenging and rewarding opportunities for its employees. Everyone pitches in and works hard, which promotes a strong sense of teamwork. The company rewards all of this hard work by hosting numerous events that help release workday stress, including a cultural diversity day, service days, a bowling outing, and a company wide holiday party.



**#8** MEDIUM COMPANY

**Simon Quick Advisors, LLC**

Morristown, Morris County  
www.simonquickadvisors.com



Armed with a team of 58 employees, Simon Quick Advisors, LLC provides financial planning and investment advice that is independent, highly personalized and tailored to clients' needs. Focused on transparency, the wealth management firm receives employee input from surveys and a virtual employee suggestion box. Plus, management hosts two town halls annually to answer questions on the state of the firm. Simon Quick also recognizes the need for employees to have fun by hosting numerous team-building events each year.



**#9** MEDIUM COMPANY

**Whitestone Associates, Inc.**

Warren, Somerset County  
www.whitestoneassoc.com



Serving as an environmental and geotechnical engineering and consulting firm, Whitestone Associates, Inc. takes pride in a 25-year tradition of outstanding customer service that also extends to its employees. Whitestone makes certain a balance exists between hard work, social opportunities and quality of life outside the workplace. A favorite perk is Whitestone's Community Outreach and Volunteering group, which organizes multiple volunteering initiatives such as building homes and feeding the homeless.



**#10** MEDIUM COMPANY

**CentralReach**

Matawan, Monmouth County  
www.centralreach.com



Holiday parties, happy hours, workout Wednesdays, family picnics and pet friendly offices are just a few examples of the great benefits at CentralReach, a leading provider of software and services for clinicians who work with people with autism and related disorders. While CentralReach has a progressive company culture, competitive benefits, great products and double digit growth, employees agree that it's the company's passion to serve customers and their clients with autism that makes it a rewarding place to work.



**#11** MEDIUM COMPANY

**Sherman Wells Sylvester & Stamelman LLP**

Florham Park, Morris County  
www.shermanwells.com



Serving everyone from Fortune 100 corporations to closely-held businesses to individuals and families, the law firm of Sherman Wells Sylvester & Stamelman LLP takes pride in the expertise and experience of its dedicated team of attorneys, fiduciary accountants and paralegals. In turn, the company strives to be forward-thinking and dedicated to its team members' professional growth and quality of life. For example, the firm offers summer casual Fridays, social events after work, and catered lunches on Fridays.



**#12** MEDIUM COMPANY

**AmeriHealth New Jersey**

Cranbury, Middlesex County  
www.amerihhealthnj.com



Founded in 1994, AmeriHealth New Jersey is dedicated to enhancing the health and well-being of the people and communities it serves. Giving back is a large part of what makes the organization a great place to work. Whether it's preparing and serving meals at two Ronald McDonald House locations each month, helping sort donations at HomeFront, participating in AmeriHealth's annual Community Impact Day or Day of Caring—associates are dedicated to lending a hand within the community whenever the opportunity is presented.



**#13** MEDIUM COMPANY

**Becht**

Liberty Corner, Somerset County  
www.becht.com



As a third-generation-owned provider of engineering solutions, plant services and software tools, Becht is constantly working on maintaining and reinforcing its culture via communication and events. In addition to world-class training and mentoring programs, the company holds quarterly meetings with groups of employees focused on business improvement initiatives. In addition, its Thursday Lunch program builds deeper work relationships with employees from all departments and fosters a positive company culture.



## Medium Companies

### #14 MEDIUM COMPANY

#### Corra

Montclair, Essex County  
www.corra.com



As a global digital agency for fashion, beauty and lifestyle brands, Corra provides its team of nearly 100 employees with opportunities to create luxury commerce experiences for clients. An advocate of promoting from within and recognizing both personal and professional achievements, Corra also encourages employees to travel to any of its offices to work as a change of pace—from New Jersey, California, London or India. Or they can work from home Tuesdays and Thursdays thanks to a generous work from home policy.

C O R R A

### #15 MEDIUM COMPANY

#### JConnelly

Parsippany, Morris County  
www.jconnelly.com



JConnelly is a communications and marketing firm working with businesses to help expand brand awareness, connect and engage with clients, influence change, amplify an online presence and build community. Management is also actively involved in supporting employees in reaching their full potential—whether helping them move to another department or attain a promotion. To break up the day, employees enjoy group activities like corn hole and ping pong tournaments, group walks and pumpkin painting in the fall.

J | CONNELLY™

### #16 MEDIUM COMPANY

#### MFS Engineers & Surveyors

South Plainfield, Middlesex County  
www.mfsengineers.com



Viewing its employees as the motor that has propelled its success, MFS Engineers & Surveyors provides a commitment to excellence both internally and externally. MFS strives to cultivate a professional and collaborative work environment in which the pursuance of greater education is encouraged and mentoring, training and team building is promoted. Further learning opportunities include industry association memberships, conferences, webinars and in-house monthly lunch and learns.

MFS ENGINEERS & SURVEYORS

### #17 MEDIUM COMPANY

#### Reliant Vision Group

Iselin, Middlesex County  
www.reliantvision.com



A globally recognized IT services and IT workforce solutions firm, Reliant Vision Group specializes in providing a wide range of technology, talent and workforce solutions to business. It also specializes in helping its employees to be more efficient and productive in all aspects—from offering flexible hours and celebrations and parties to providing career growth, financial assistance and excellent benefits and compensation. Employees are referred to as the Reliant Family, which proves to contribute to their long-term service.

ReliantVision  
Delivering Technology with Intelligence



Thank you.

The Garibaldi Group is proud to be recognized as one of New Jersey's Best Places to Work. We are incredibly grateful for our employees who inspire us to innovate and **reimagine the world of commercial real estate.** Congratulations to all of our colleagues and nominees!

Garibaldi | 100 YEARS

garibaldi.com/careers • 973-635-0303

We take over the administrative burdens needed to keep your business running, so you can focus on what matters.



Payroll  
Human Resources  
Risk Management  
Benefits  
www.groupmgmt.com

## Medium Companies

**#18** MEDIUM COMPANY

**Sunhillo Corporation**  
West Berlin, Camden County  
www.sunhillo.com



As an employee-owned company, Sunhillo Corporation takes pride in sharing the same goals and working together to produce the highest quality mission-critical products. In doing so, everyone also shares in the benefits after a successful year with bonuses and special rewards and recognition events. In addition, the company hosts multiple events each year just for fun, including an annual picnic with lots of food and activities for all employees, as well as an annual Christmas party featuring a full dinner, cocktail hour and a live musician.



**#19** MEDIUM COMPANY

**Family First Funding LLC**  
Toms River, Ocean County  
www.fam1fund.com



Just as Family First Funding LLC states in its motto, "Family First" is more than a name. It's a core value. While this is evident in the large amount of business coming from repeat clients and referrals, it's especially true in regards to the mortgage banker's team of just over 50 employees who enjoy a welcoming family-like culture. To achieve this, Family First has implemented perks that employees are able to enjoy all year, ranging from holiday celebrations and sports pools to potluck luncheons and contests.



**#20** MEDIUM COMPANY

**Sobel & Co., LLC CPA's**  
Livingston, Essex County  
www.sobelcollc.com



Since its founding in 1956, Sobel & Co., LLC CPA's has continued to focus on creating an extraordinary client service experience, as well as a culture that attracts and retains the best and brightest employees. While large firms offer some significant benefits, the reality is that as a mid-size firm, Sobel can form meaningful relationships that encourage a loyal and satisfied staff and lead to high retention and consistency. Employees also agree that they enjoy perks such as stress relief massages, paid volunteer days and fun areas to socialize.



**#21** MEDIUM COMPANY

**RegentAtlantic**  
Morristown, Morris County  
www.regentatlantic.com



As a wealth management firm with more than \$4.8 billion in assets under management and more than 1,700 clients, RegentAtlantic says its most valuable asset is its team of 55 employees. That's because it believes that a happy workplace equals happy clients. Each employee offers a unique set of skills, interests and personal history to create a high-functioning workforce, as well as an environment that is caring, fun and committed to helping each other. Employees also got to offer suggestions on what perks to include in their new office space.



23 \* NUBIZ

FIVE YEARS IN A ROW! WITHOUT YOU IT COULD NOT HAVE HAPPENED.  
**THANK YOU! THANK YOU! THANK YOU!**



DAMASCUSBAKERY.COM



BROOKLYNBRED.COM

## Medium Companies

**#22** MEDIUM COMPANY

### Genmab

Princeton, Mercer County  
www.genmab.com



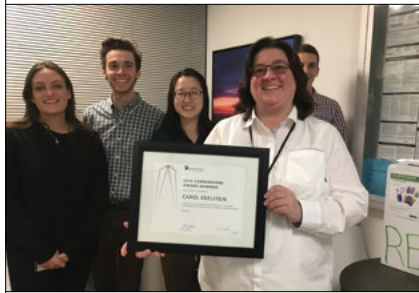
According to employees at Genmab, the biggest reward of working at the biotechnology company is the shared goal of improving peoples' lives. Founded in 1999, Genmab specializes in the creation and development of differentiated antibody therapeutics for the treatment of cancer. With a talented team of employees working from offices nationwide, Genmab believes that fostering workplace diversity across social, educational, cultural, national, age and gender lines is a prerequisite for its continued success record.



**#23** MEDIUM COMPANY

### INTAC Actuarial Services, Inc.

Woodcliff Lake, Bergen County  
www.intacinc.com



Founded in 1977, INTAC Actuarial Services, Inc. provides complete administration and consulting to employer-sponsored retirement plans. Armed with a professional staff of experienced and innovative plan administrators, INTAC takes pride in their vision of making retirement plans work better. INTAC's team not only excels at what they do, but they enjoy doing it in an environment that recognizes and rewards achievement. This translates into a stimulating workplace that produces a high level of client satisfaction.



**#24** MEDIUM COMPANY

### The Conti Group

Edison, Middlesex County  
www.thecontigroup.com



With roots dating back to 1906, The Conti Group has evolved from a construction company to a diversified firm representing various industries including engineering, renewable energy, real estate, technology and beyond. With such diverse business lines, Conti has a place for everyone and provides a fast-paced, challenging and friendly work environment in which employees can achieve their goals. Conti encourages individuals to contribute and take ownership of projects, and in turn recognizes and rewards them for their efforts.



**#25** MEDIUM COMPANY

### Internet Creations

Hamilton, Mercer County  
www.internetcreations.com



Internet Creations partners with salesforce.com in the Cloud Alliance Program to help companies connect with customers, partners and employees in entirely new ways. When it comes to keeping its team of just over 50 employees happy, the company offers an environment that provides the freedom for associates to be themselves, an opportunity to achieve career success with a healthy work-life balance, and a voice on all matters. Most recently the company began building a Zen room to serve as a quiet decompression space.



## stryker



Stryker is one of the world's leading medical technology companies and, together with its customers, is driven to make healthcare better.

stryker.com



## COMMUNITY



## DIVERSITY & INCLUSION



## TEAMWORK

Turner is honored to be a 2020 winner of the NJBIZ Best Places to Work



Turner

Turner Construction Company  
200 Franklin Square Drive, Floor 4 | Somerset, NJ 08873  
732-627-8300 | www.turnerconstruction.com



## Medium Companies

**#26** MEDIUM COMPANY

### Van Note-Harvey Associates, Inc.

Princeton, Mercer County  
www.vannoteharvey.com



Having recently celebrated 125 years in business, Van Note-Harvey Associates, Inc. is a full-service engineering, environmental consulting, planning and land surveying firm with just over 60 employees. VNHA continuously strives to provide its team with the support, training and technology they need to reach their professional goals. To assure that all team members know that their contributions are appreciated the firm provides perks such as catered lunches, ice cream truck visits and happy hours.



**#27** MEDIUM COMPANY

### Hillmann Consulting, LLC

Union, Union County  
www.hillmannconsulting.com



Providing a wide range of environmental, human health and safety, and construction services across a diverse group of markets nationwide, Hillmann Consulting, LLC helps clients with their most complex problems. The firm's multidisciplinary team works together on every project, bringing decades of collective expertise to clients. Thanks to recently implemented paid volunteer time off, employees especially take pride in leaving a positive impact on their communities by giving their time, talent and resources.



**#28** MEDIUM COMPANY

### Allied Group

Neptune, Monmouth County  
www.addastar.com



Allied Group is a general contractor that has had a strong focus within the hospitality industry since its inception in 1987. Having also always had a strong focus on its employees, the company recently launched a wellness program that is aimed at supporting employees' well-being. As part of the program, Allied began offering free fruit and healthy snacks, brought in a dietician for personalized nutrition counseling, partnered with a local gym for a fitness challenge, and brought in a financial advisor to educate employees on financial topics.



**#29** MEDIUM COMPANY

### Pashman Stein Walder Hayden, P.C.

Hackensack, Bergen County  
www.pashmanstein.com



Founded in 1995, Pashman Stein Walder Hayden, P.C. has become recognized as a law firm trusted to handle the most complicated matters and deliver exceptional service in an efficient manner. Since 2013, it has doubled in size, while continuing to gather feedback from its employees in order to create an environment where people want to work. Some recently added perks include summer Fridays, healthy snacks provided daily, free gym and training memberships, an annual holiday party and a Halloween family parade.



## Thank You oXya Jersey City Team

4 consecutive years of NJBIZ Best Places to Work Award!



[www.oXya.com/Careers/](http://www.oXya.com/Careers/)

**oXya**  
A Hitachi Group Company

## Medium Companies

**#30** MEDIUM COMPANY

### Clarity Benefit Solutions

Clark, Union County  
www.claritybenefitsolutions.com



As a leading benefits administration provider, Clarity Benefit Solutions is dedicated to ensuring every employee, including its own, are ready for life. Founded nearly 30 years ago, Clarity has created a culture that guides and challenges associates to be their very best for each other, for customers and for the community. To show employees how much they are valued, the company provides meaningful benefits like student loan repayments, a mentoring program and a company paid lunch every Wednesday.

**Clarity** BENEFIT SOLUTIONS

**#31** MEDIUM COMPANY

### Unity Bank

Clinton, Hunterdon County  
www.unitybank.com



Founded in 1991, Unity Bank is a fast growing financial services organization with over 200 employees. Although many banks are decreasing their community locations, Unity has increased its branch network and now operates 19 branches throughout New Jersey and the Lehigh Valley. The bank credits its success to its biggest asset—its employees. Unity recently added even more employee perks including more flexible work schedule options and new events such as hatchet throwing, pet therapy visits, paint nights and a health fair.

**UNITY BANK**  
growing with you!

**#32** MEDIUM COMPANY

### OwnBackup

Englewood Cliffs, Bergen County  
www.ownbackup.com



OwnBackup believes a company's culture is its brand. As a result, the backup and recovery software company strives to be one team, one culture and one family. Even its new 30,000-square-foot headquarters is designed with a collaborative open-office layout designed around a full auditorium for community events. Other bonus features throughout the office that support camaraderie and unity include a gaming room, a spa-style lounge with massage chairs, a pub area with fully stocked beer taps and a full kitchen.

**Own**{backup}

**#33** MEDIUM COMPANY

### NJ Sharing Network

New Providence, Union County  
www.njsharingnetwork.org



According to NJ Sharing Network its secret to being a best place to work is that each employee—from the administrative teams working in finance and human resources to the clinical teams supporting families and recovering organs—understands that their role is critical to the organization's mission of saving lives through organ and tissue donation. Thanks to a shadow program, employees can spend time in other departments to learn first hand how each one contributes to the organization's success.

**NJ Sharing Network**  
saving lives through organ and tissue donation



We take pride in the components that make up our strong cultural foundation.

We are honored to be named by NJBIZ as a Best Place to Work in New Jersey!

**WilkinGuttenplan**

CPAs & Advisors

wgcpas.com

**icims**

NJBIZ 2020

Proud to be one of the

**BEST PLACES TO WORK IN NJ**

Congratulations to All Nominees

We're Hiring  
careers.icims.com

## Medium Companies

**#34** MEDIUM COMPANY

### Dynamic Engineering Consultants, PC

Lake Como, Monmouth County  
www.dynamicec.com



Armed with a team of professionals with the expertise, aptitude, education and enthusiasm that is unrivaled in the industry, Dynamic Engineering Consultants, PC provides engineering consulting services throughout the United States. Dynamic strives to create a family-like atmosphere where employees can enjoy both their careers and their lives. In addition to training and mentoring programs, Dynamic hosts fun events such as monthly birthday cake celebrations, a craw fish boil, outdoor BBQs, happy hours and a beach clean up.



**#35** MEDIUM COMPANY

### DMW&H

Fairfield, Essex County  
www.dmwandh.com



Founded in 1964, DMW&H designs, installs and supports complex material handling systems for the industrial, food/beverage, wine and spirits, parcel and retail industries. As a company that takes pride in listening to its employees, DMW&H holds focus groups to learn how to improve its culture and working environment. As a result, it has placed an emphasis on collaboration, teamwork and fun by hosting events such as "thank you" breakfasts, visits from massage therapists, chili cook-offs, golf outings and ping pong tournaments.



**#36** MEDIUM COMPANY

### Porzio, Bromberg & Newman, P.C.

Morristown, Morris County  
www.pbnlaw.com



With a strong company culture that goes back almost 57 years, Porzio, Bromberg & Newman, P.C. values the importance of having fun at work while being surrounded by great people. To keep its associates healthy and happy, the law firm is committed to increasing the health and physical fitness of its people and raising awareness of health related issues. This past year, it focused on bringing wellness to the office by offering in-house doctors, fitness challenges and yoga. It also provides employees with a chair massage day.



**#37** MEDIUM COMPANY

### Sectigo, Inc.

Roseland, Essex County  
www.sectigo.com



Celebrating its third year in business, Sectigo, Inc. is recognized globally as a leading web security solutions company. It is also known for providing employees with a fresh, modern, collaborative and rewarding work environment. In 2018, the company opened its new 20,000-square-foot headquarters in Roseland that features everything from state-of-the-art technology to gathering areas and conference rooms. A fully stocked kitchen provides free beverages, healthy snacks and lunch to employees every day.



**L | S**

# Counting on us since 1978

## Proactive Planning...

### *ELIMINATES*

### *Reactive*

### *Solutions*

**CERTIFIED PUBLIC ACCOUNTANTS**

Providing Accounting, Auditing, Tax and Planning & Management Services for Businesses, Individuals and Families



## Leaf, Miele, Manganelli, Fortunato & Engel, LLC

310 Passaic Avenue, Fairfield, NJ 07004 973-808-9500 www.LeafSaltzman.com

## Medium Companies

**#38** MEDIUM COMPANY

**ADD System - Advanced Digital Data, Inc.**  
Flanders, Morris County  
www.addsys.com



ADD System – Advanced Digital Data, Inc. is a leading provider of software for the petroleum, propane, wholesale, gasoline and convenience store industries. The company has also successfully transitioned to its second generation, continuing its commitment to employees—many of whom have been with the company more than 18 years. Always thinking about ways to better support its team, ADD most recently adopted a casual dress code, while adding more fun work events like cornhole tournaments and ice cream socials.



**#39** MEDIUM COMPANY

**oXya, A Hitachi Group Company**  
Jersey City, Hudson County  
www.oxya.us



Founded in 2011, oXya, A Hitachi Group Company, believes its employees should be happy to come to work each morning. To help achieve this, the company begins with the commute to work by reimbursing commuting costs for each employee up to a certain amount depending on how “green” their journey is. For those who choose green commuting alternatives, oXya even pays for sneakers and bikes. The company also reimburses gym memberships and organizes races and wellness events throughout the year.



**#40** MEDIUM COMPANY

**Martin Insurance Group**  
Cranbury, Middlesex County  
www.martinins.com



Founded more than 35 years ago, Martin Insurance Group is a family-owned business that prides itself on providing unparalleled service to benefit both its clients and the communities. To do so, it starts by providing employees with a positive culture, family environment and beautiful working space. In addition to team outings, employees especially look forward to Martin’s partnership with Embrace Kids Foundation in which they purchase Christmas gifts for families with children dealing with serious medical conditions.



**#41** MEDIUM COMPANY

**Kessler Foundation**  
East Hanover, Morris County  
www.kesslerfoundation.org



Employees at Kessler Foundation agree that the biggest reward they receive is the opportunity to feel that they are making a difference in the world. Over the past decade, the organization has invested almost \$50 million into the work of its researchers, who develop ways to help people with disabilities overcome obstacles, and lead full and productive lives in their communities. Employees are committed to Kessler’s mission and enjoy generous benefits and a culture that embraces flexibility, recognition, fun and the feeling of being valued.



genewiz.com

**T**ogether we can make  
**A** difference in the pursuit of

Scientific Discoveries | Better Medicines | A Greener Environment | Healthy Food Supplies



*Celebrating*  
21 years of Genomics Research



PROUD TO BE SELECTED AS  
**ONE OF THE BEST PLACES TO WORK IN NEW JERSEY**

Thank you to all of the amazing attorneys and staff who MAKE Laddey, Clark & Ryan LLP. worthy of such a prestigious award of recognition.

lclaw.com



LOCAL FOOTPRINT.  
BIG IMPACT.



## Medium Companies

**#42** MEDIUM COMPANY

### Franklin Mutual Insurance

Branchville, Sussex County  
www.fmiweb.com



With roots dating back to 1879, Franklin Mutual Insurance promotes good values and encourages employees to participate in the activities that promote partnership in the community. For example, it gives two extra days off to employees who donate \$100 to Special Olympics. There is always a fun activity just around the corner to bring a little bit of excitement to the work place—whether a volunteer day, ice cream in the afternoon or games in the break room. Plus, FMS gives each associate \$200 to treat their family to dinner.



**#43** MEDIUM COMPANY

### Visual Lease

Woodbridge, Middlesex County  
www.visuallease.com



Visual Lease is a start-up software company that prides itself on offering a flexible work environment that encourages high standards and empowerment. While growing at a rapid pace, the company continues to place the needs of its employees first by offering excellent health benefits, supportive leaders, continuous learning programs, wellness days and employee appreciation events. A favorite event among employees is Shelter Animal Day, where shelter animals visit the office for lots of attention and treats.



**#44** MEDIUM COMPANY

### French & Parrello Associates

Wall Township, Monmouth County  
www.fpaengineers.com



Offering a full suite of engineering and environmental consulting services, French & Parrello Associates has grown from a staff of 10 employees in 1974 to just over 160 team members today. With the motto, “Our success is our people,” the firm strives to give back to its staff through fun activities, a year-end bonus program, half-day Fridays in the summer and tuition assistance. In addition to providing a vibrant, positive working environment, the firm has launched a number of initiatives that help improve and support a good work-life balance.



**#45** MEDIUM COMPANY

### WorkWave

Holmdel, Monmouth County  
www.workwave.com



Founded in 1984, WorkWave empowers companies to reach their full potential through scalable, cloud-based software solutions that support every stage of the business lifecycle. At the heart of its company culture is a dedication to helping employees reach their full potential through soft skill training, on-the-job training and mentoring. Team members also enjoy a relaxed dress code, plenty of gathering spaces, free catered lunches and flexible schedules in a state-of-the-art office located within the historic BellWorks building.



# KNOW GREATER VALUE<sup>®</sup>

*Thank you* to our employees who deliver value to our clients every day.  
Congratulations to all winners of the **2020 NJBIZ Best Places to Work** award!



Woodcliff Lake, NJ  
201.712.9800  
Livingston, NJ  
973.535.2880  
Cranford, NJ  
908.272.6200

www.pkfod.com

## Medium Companies

**#46** MEDIUM COMPANY

### Solidia Technologies

Piscataway, Middlesex County  
www.solidiatech.com



A cement and concrete technology company founded in 2007, Solidia Technologies takes pride in its team of more than 60 talented scientists, engineers and business leaders. To reward them for their hard work and dedication, the company offers meaningful work, employee recognition, fun company events, weekly stress relief sessions and a pet-friendly environment. Employees especially enjoy the lunch-and-learn program where they benefit both professionally and personally from a range of topics.



**#47** MEDIUM COMPANY

### Wayside Technology Group

Eatontown, Monmouth County  
www.waysidetechnology.com



At Wayside Technology Group, an information technology channel group, employees enjoy a modern, state-of-the-art work environment that no one minds spending the day in. In fact, most employees prefer to come in to the office rather than choose the option to work from home. Employees are encouraged to wear workout clothing on Mondays and Fridays so that they can better enjoy the bicycle and treadmill desks. And thanks to a fabulous events committee, employees take part in numerous team building events and outings.



**#48** MEDIUM COMPANY

### Peck Brothers

Elmwood Park, Bergen County  
www.peckbrothersroofing.com



Along with a team of 50-plus team members, Peck Brothers incorporates a timely response with creative thinking to offer a wide range of commercial roofing solutions. Dedicated to providing employees with not just a job, but a career, the company offers plenty of opportunities for advancement. In addition, the company has invested \$200,000 into implementing its PB University program, which acts as an apprenticeship program to educate and promote trades people with some or no experience in the roofing trade.



**CLIMB**  
CHANNEL SOLUTIONS  
*Formerly Lifeboat Distribution*

**5 Time Winner**

**NJBIZ**  
Best Places to Work  
**NJ**  
2020

**ADDING A PERSONAL TOUCH TO PERSONAL INSURANCE**

**MARTIN**  
INSURANCE GROUP

Martin Insurance Group is one of New Jersey's leading independent insurance agencies servicing the insurance needs of individuals and families since 1983.

609.356.1500  
www.immartin.com

#1 SMALL COMPANY

# Foster McKay

Florham Park, Morris County

[www.fostermckay.com](http://www.fostermckay.com)



Established in 1971, Foster McKay, a division of SKG Consulting Inc., is a boutique executive search firm specializing in accounting, finance and tax. Over the years, the company has established a reputation of being a trusted advisor to dynamic companies and career-minded candidates by crafting thoughtful strategies and solutions for a successful placement process.

The company has also built a culture for its small but mighty team of 15 employees that is second to none. There is a feeling of trust between teammates and a commitment to group goals. Everyone at every level of the company acts with each other's best interests in mind and believes their individual success is tied to the group's collective success.

Foster McKay regularly seeks feedback from its team on ways it can make their work environment even better. A recent survey revealed a consensus that the

firm was a bit outdated with its technology. As a result, it made a conscious investment to upgrade its ATS, phone system and even its entertainment center.

The office is now equipped with a smart TV that displays employees' successes, and a music center that

**Foster McKay regularly seeks feedback from its team on ways it can make their work environment even better.**

gives the whole office background music, which is completely controlled remotely through employees' phones. The office also features a relaxation lounge with a massage chair, a golf putting green, lounge chairs, games, a coffee station and a snack table.

As a respected industry leader for more than 40 years, Foster McKay feels a responsibility to "give back" to the community. The firm is especially passionate about supporting causes that benefit children with life-challenging illnesses and programs that focus on helping underprivileged children and adults.

Over the years, employees have made monetary contributions and volunteered their time to Make-A-Wish New Jersey, the Valerie Fund, the Community Soup Kitchen and Outreach Center, and the Children's Specialized Hospital of New Jersey.

Dedicated to promoting a culture of perpetual learning and development within the organization, Foster McKay takes pride in giving employees the tools, training and runway to succeed.

**FOSTER MCKAY**

#2 SMALL COMPANY

## Titan Engineers PC

Union, Union County  
[www.titanengineers.com](http://www.titanengineers.com)



Founded in 2005, Titan Engineers PC provides professional engineering services in structural design, investigation and evaluation. With a team of nearly 40 employees, Titan places an emphasis on supporting its staff and helping them grow. For example, when hiring recent engineering graduates the firm helps them apply all the knowledge they acquired while pursuing a degree to real-life situations and projects. Titan also promotes camaraderie through fun on-site activities and team building outings.



#3 SMALL COMPANY

## Blue Skies Consulting

Princeton, Mercer County  
[www.blueskiesconsulting.com](http://www.blueskiesconsulting.com)



Despite its small size, Blue Skies Consulting takes pride in providing its team of 35 dynamic, caring and passionate employees with big benefits and opportunities. In addition to collaborating and innovating together in order to serve many of the world's most respected brands, employees enjoy flexible work arrangements, regular happy hours and golf outings. As a bonus, the management consulting firm hosts an annual all expenses-paid meeting at its west coast location in southern California.



#4 SMALL COMPANY

## ForeFront, Inc.

Fair Haven, Monmouth County  
[www.forefrontcorp.com](http://www.forefrontcorp.com)



ForeFront, Inc., a global technology consulting firm with over 40 employees located in various countries, credits its success at being a great place to work to its culture. This culture is combined with not only competitive benefits and plenty of perks, but also a flexible and collaborative work environment where employees can pave their own career path. They especially look forward to ForeFront Day, an annual company event full of activities and culminating with a big dinner for team members and their families.



#5 SMALL COMPANY

## The Axel Group

Tinton Falls, Monmouth County  
[www.axstaffing.com](http://www.axstaffing.com)



Founded in 2017, The Axel Group is a professional staffing and recruiting firm that specializes in the architecture, engineering, construction and environmental consulting industries. Its top priority, however, is making sure its employees are taken care of in all areas, from career growth, work-life balance and financial health. Due to the nature of its business, the firm recognizes that many employees put in overtime. To compensate them for their hard work, it offers freedom PTO and two full weeks off at Christmas.



## Small Companies

**#6** SMALL COMPANY

### CQ fluency

Hackensack, Bergen County  
www.CQfluency.com



With a team of just 35 employees, CQ fluency offers a full suite of translation services for life science and health in over 170 languages. To reward its team, the company offers opportunities to work from home, a day off to celebrate birthdays and a paid day to volunteer. It also reimburses employees for wellness activities such as gym memberships, massages and nutritional counseling. But perhaps the best perk is CQ's shared beachfront apartment in Miami that all employees have access to any time of the year at no additional cost.



**#7** SMALL COMPANY

### The Garibaldi Group

Chatham, Morris County  
www.thegaribaldigroup.com



As a boutique, independently-owned commercial real estate firm established in 1919, The Garibaldi Group continues to adapt to the real estate landscape at every turn. The company's team of 15 associates is especially proud to carry on a more than century-long tradition of giving back to the community through hands-on participation in everything from Big Brothers Big Sisters of America, March of Dimes and Cookies For Kids' Cancer. Employees also enjoy happy hours, pets in the office and surprise Fridays off.



**#8** SMALL COMPANY

### Rebenack, Aronow & Mascolo, LLP

New Brunswick, Middlesex County  
www.ramlawnj.com



At Rebenack, Aronow & Mascolo, LLP, a law firm that exclusively represents injured victims, employees agree that helping clients repair, rebuild and move forward with their lives is the most rewarding part of their job. They also enjoy being part of a lighthearted team that is always taking part in zany team building activities together, from ugly sweater contests to an iron chef competition to charity run/walks. Invested in the community, employees are constantly looking for new ways to support and engage with organizations.



**#9** SMALL COMPANY

### Northpass

Parsippany, Morris County  
www.northpass.com



Working at Northpass, employees are proud to support and power the most innovative and robust training initiatives in the world. To reward their dedication, the company hosts chair massages once a week, as well as regular yoga and meditation classes. Other opportunities to take breaks and unwind include potluck luncheons, holiday parties and birthday celebrations. With an expanding customer base globally, employees also benefit from the opportunity to work anywhere they feel most productive and happy.



**YOU HAVE CHALLENGES.  
WE HAVE SOLUTIONS.**



Becht may look different today, but we are the same dedicated, innovative, problem solvers you've counted on for more than 55 years. Our unmatched scope of energy, process and power industry services make us better prepared than ever to solve your toughest challenges.



Engineering Solutions | Plant Services | Software Tools

Bring us your challenges.

📞 908-580-1119  
🌐 becht.com

**FULLY CONNECTED**  
DRIVING SEAMLESS,  
PERSONALIZED EXPERIENCES  
THROUGH DIGITAL TRANSFORMATION

**CIBERSPRING** [ciberspring.com](http://ciberspring.com)



## Small Companies

**#10** SMALL COMPANY

### Condor Capital Wealth Management

Martinsville, Somerset County  
www.condorcapital.com



What makes Condor Capital Wealth Management one of the best places to work is a belief that its 22 employees are its most valuable resource. This means treating them with respect, providing them with opportunities for advancement and making sure they have fun and have work-life balance. A number of employees have served their entire careers at Condor. This leads to a team that cares about the work they do and the clients they serve and ultimately leads to an organization that is more like a family than a group of employees.



**#11** SMALL COMPANY

### Reliant Business Valuation

Cranbury, Middlesex County  
www.reliantvalue.com



Celebrating its 10-year anniversary in 2020, Reliant Business Valuation has grown into one of the nation's most comprehensive providers of business and equipment appraisals for financial institutions. Over 150 regional and national SBA lenders depend on its team of just 20 experts when they want the highest quality valuations in a timely manner. To reward employees for their hard work, Reliant offers unlimited work from home days, a free company lunch every Friday and quarterly team building activities like axe throwing and walks for charity.



**#12** SMALL COMPANY

### Raare Solutions LLC

Paramus, Bergen County  
www.raaresolutions.com



Employees at Raare Solutions LLC, an award-winning CRM marketing agency, take pride in knowing they are trusted with some of the most valuable customer data in the world. Raare's nearly 25 team members, who include millennials, baby boomers and Gen Xers, are also given the unique ability to train across disciplines and evolve into managerial positions. While they are serious about their work, employees are also serious about having fun together through picnics and improvisational comedy team building events.



**#13** SMALL COMPANY

### R&J Strategic Communications

Bridgewater, Somerset County  
www.randjsc.com



Founded in 1987, R&J Strategic Communications has evolved into a full-service integrated marketing and public relations agency that helps businesses discover, define and articulate their value to a target audience. Its close-knit team is comprised of 15 energetic and highly motivated and talented employees who are rewarded with everything from a "work from anywhere" policy, casual dress policy and sit/stand desks. Regular team outings also range from happy hours to minor league baseball games.



## PEOPLE COME FIRST.

This conviction informs everything we do.

Lowenstein's commitment to our clients, our colleagues, and the communities where we work and live creates an environment where people strive for excellence every day. By fostering a culture of collaboration, innovation, and diversity, we are better able to serve others.

We are grateful to have been named one of New Jersey's "Best Places to Work" and even more grateful to the employees who have helped us earn this honor nine years in a row.

lowenstein.com | in

NEW YORK

PALO ALTO

NEW JERSEY

UTAH

WASHINGTON, D.C.

© 2020 Lowenstein Sandler LLP

## Small Companies

### #14 SMALL COMPANY

#### Leaf Saltzman

Fairfield, Essex County  
www.leafsaltzman.com



With more than 40 years experience specializing in family owned businesses and high-net-worth clients, the public accounting firm of Leaf Saltzman also has a long tradition of treating its employees with the respect and considerations they deserve. Dedicated to training associates in their profession, the firm continually invests time and resources in a continuing education program and state-of-the-art technology. In addition, it provides free lunches every day, pays for commuter miles and provides flexible schedules.

Leaf | Saltzman

### #15 SMALL COMPANY

#### Duke's Landscape Management, Inc.

Hackettstown, Warren County  
www.dukeslm.com



Providing superior grounds maintenance and snow removal services to clients year-round since 1986, Duke's Landscape Management, Inc. sets itself apart by implementing industry-leading technology for its employees to keep them both safe and feeling appreciated at work. For example, Duke's uses a software program called Greenius through which employees can access various training modules at their own pace. Employees are also given winter jackets, hoodies, water bottles and turkeys and pies at Thanksgiving.

 **Duke's**  
Landscape Management, Inc.

### #16 SMALL COMPANY

#### Cullari Carrico LLC

Fairfield, Essex County  
www.cullaricarrico.com



To continue its recognition as a great place to work, the public accounting firm of Cullari Carrico LLC is always looking for new perks to add to its already generous employee benefits package. Having grown to just over 40 associates since opening its doors 10 years ago, the firm most recently implemented a wellness program that hosts numerous events throughout the year, including a walking challenge and a lunch-and-learn workshop to teach staff about better nutrition. It also installed a reverse-osmosis water filtration system in the office.

 **CULLARI CARRICO LLC**  
Certified Public Accountants & Advisors

### #17 SMALL COMPANY

#### Laddey Clark & Ryan LLP

Sparta, Sussex County  
www.lcrlaw.com



Since its founding in 1989, the law firm of Laddey Clark & Ryan LLP has consciously built a culture that encourages attorneys to play an active role as leaders in the communities in which they live and work. Two years ago, the firm introduced its Day of Service, in which attorneys and staff are encouraged to take a paid day off from work to devote time to a cause that is important to them. A flexible environment also allows team members the leeway to find the right work-life balance for themselves and their families.

**CLARK &  
RYAN LLP**

 **UNITY BANK**

**Small Business  
is BIG here!**


**Free Business Checking<sup>1</sup>**

No minimum Balance

No Monthly Service Fees

Free Online Banking Platform

LEARN MORE AT: [unitybank.com/business](http://unitybank.com/business)

<sup>1</sup>Not available to check cashers, money transmitters, phone card customers, political accounts, IOL-TA accounts, or customers who deposit/withdrawal more than \$50,000 in cash within one statement cycle. Maximum 100 checks clearing per statement cycle.  EQUAL HOUSING LENDER | MEMBER FDIC



**VAN NOTE - HARVEY ASSOCIATES, INC.**

ENGINEERING • PLANNING • ENVIRONMENTAL CONSULTING • SURVEYING

Since 1894

**Proud to be an NJBIZ  
Best Place to Work for a  
second consecutive year!**



Site/Civil Engineering • Stormwater Management Engineering  
Water/Wastewater Systems Design • Water Resource Planning  
Comprehensive Land Surveying/GNSS • Subsurface Utility Investigation  
Environmental Consulting/Site Assessments • Wetland Consulting  
Regulatory Compliance • High Definition 3D Laser Scanning  
Soils/Groundwater Remediation • Septic System Design/Inspection

Join our team @ [vannoteharvey.com/careers](http://vannoteharvey.com/careers).



103 College Road East, Princeton, New Jersey 08540  
211 Bayberry Drive, Cape May Court House, New Jersey 08210

## Small Companies

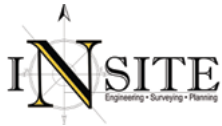
### #18 SMALL COMPANY

#### InSite Engineering, LLC

Wall, Monmouth County  
www.insiteeng.net



InSite Engineering, LLC, a provider of land development design solutions, takes pride in providing a high level of service to its clients. Recognizing that its team of nearly 30 employees is the life blood of the organization, it also works to provide a high quality work environment that allows its staff to grow both personally and professionally. One advantage of being a smaller company is that each employee is encouraged to play a vital role in the process and all employees are encouraged to think outside the box, innovate and explore.



### #19 SMALL COMPANY

#### Nationwide Planning Associates, Inc.

Paramus, Bergen County  
www.nationwideplanning.com



Founded in 1992, Nationwide Planning Associates, Inc. is an independent broker dealer that provides financial services to retail customers. Its success over the years is built on the ability of its employees to work together as a team. Their continued hard work, commitment and dedication to the company is definitely recognized—whether it's encouraging professional development, allowing employees to take ownership of an idea and run with it, promoting work-life balance or incorporating rejuvenation days.



### #20 SMALL COMPANY

#### Kraus Marketing

Morristown, Morris County  
www.krausgroupmarketing.com



The philosophy behind Kraus Marketing starts and ends with family. The company cares about its employees and celebrates with them when personal milestones are reached—from outings as a team to wedding and baby showers. Its open office space promotes a fun and collaborative culture where work-life balance is strongly encouraged and every employee, no matter what team they are on, is supportive of one another. Employees especially enjoy a decked out break room complete with a bar, pool table, dart board and more.



### #21 SMALL COMPANY

#### Cg Tax, Audit & Advisory

Tinton Falls, Monmouth County  
www.cgteam.com



At the accounting firm of Cg Tax, Audit & Advisory employees are greatly valued for their feedback regarding various tools, initiatives and perks the firm can implement into its culture. Examples include unlimited paid time off and the ability to work from home—benefits that help staff maintain a strong work-life balance. Cg knows that its team members want to work hard, be recognized for that work and have ample opportunity to enjoy themselves with family and friends. A “fun” committee also plans regular outings.



## Clarity | BENEFIT SOLUTIONS™

### Simply Smarter

At Clarity, we employ a simply smarter approach to combine ingenuity and technology - creating thoughtful new ways for consumers to get the most from their benefits. New ways to save time and money. New ways to provide peace of mind. New ways to be Ready for Life.

Our solutions are designed to replace frustration with innovation, delivering state-of-the-art programs and tools that are tailored to your needs, easy-to-use, and supported by a dedicated service team.

At Clarity, we are Simply Smarter.

#### Clarity Ready for Life Products

- Health Savings Accounts
- Flexible Spending Accounts
- Health Reimbursement Arrangements
- Dependent Care
- COBRA
- Smart Ride
- Wage Parity
- Premium Only Plans
- ERISA Compliance

#### Easy-to-use Technology

- Cloud based Benefits Admin Platform
- Customizable Online portal
- Real-time Reporting
- Intuitive Mobile app
- Quick Claim Processing
- Smart Debit Card
- Automated Compliance

© 2020 Clarity Benefit Solutions. All rights reserved.



## Small Companies

**#22** SMALL COMPANY

### AlfredSanzariEnterprises

Hackensack, Bergen County  
www.sanzari.com



Family owned and operated since 1945, Alfred Sanzari Enterprises has long been a leader in New Jersey's real estate industry. However, the firm is most proud of its team of dedicated architects, engineers, construction managers, and financial and legal experts that is equally devoted to the development, ownership and operation of its diverse real estate portfolio. For Alfred Sanzari, building a business involves more than bricks and mortar—it's about promoting a culture where personal relationships matter for the long term.



**#23** SMALL COMPANY

### DMR Architects

Hasbrouck Heights, Bergen County  
www.dmrarchitects.com



Gearing up for its 30-year anniversary in 2021, DMR Architects has become a top New Jersey architectural and urban design firm dedicated to innovative and sustainable architectural design and redevelopment planning. Having also grown from a three-person operation to a staff of 40, DMR recognizes that its employees are the foundation for its success. As a result, its perks have always been generous and continue year after year, most recently with a work from home policy, flexible schedule options and standing desks.



**#24** SMALL COMPANY

### DefinedLogic

Red Bank, Monmouth County  
www.definedlogic.com



As a provider of innovative digital products that change the way clients and their customers do business, DefinedLogic takes pride in having built a team of passionate and life-long learners who are excited by problem solving. While producing great work is important, the firm's top priority is the needs of its employees. Dedicated to going above and beyond for them, it offers everything from networking opportunities to charitable events, while also promoting a culture of collaboration, work-life balance, continued learning and fun.



**#25** SMALL COMPANY

### Process Stream

Princeton, Mercer County  
www.process-stream.com



Founded in 2008, Process Stream decided from the start to make a healthy company culture a top priority. As a result, one of its first purchases was a ping pong table. Although a bit pricey at the time, it conveyed the message that Process Stream was the kind of company where fun and work intersect. In addition to a ping pong table, the firm has incorporated other perks for its employees over the years, including fitness challenges, holiday celebrations, charity events and continuing education opportunities.



# ARE YOU ON THE LIST?



Submit your company today!

**#GetOnTheList**

✉ Lists@NJBIZ.com

🖱 NJBIZ.com/Lists

🐦 @NJBIZLists



Audit & Accounting | Tax | Advisory | Forensic & Valuation Services

Livingston, NJ | Woodcliff Lake, NJ | Paoli, PA

🐦 @Sobel\_Advisory | 973-994-9494 | SobelCoLLC.com



WE'RE PROUD TO BE A PART OF

# NJBIZ

BEST PLACES TO WORK IN 2020



## Small Companies

**#26** SMALL COMPANY

### Next Level Performance

New Brunswick, Middlesex County  
www.nxlperformance.com



Originally founded in 1976 as Dittman Incentive Marketing, the company rebranded in 2016 and became Next Level Performance to better reflect its focus on helping companies move their people to the next level. Despite a name change, the company has remained committed to helping people achieve more—especially its own team members. From a recognition and engagement committee to a work from home policy to meaningful community service opportunities, Next Level prides itself on being a place people want to work.



**#27** SMALL COMPANY

### Renova Environmental Services

Ocean Township, Monmouth County  
www.renovaenviro.com



Renova Environmental Services was founded in 2006 to provide environmental consulting and contracting services to clients in New Jersey. Since then, it has evolved into an environmental remediation construction firm servicing locations across the east coast. The firm has also evolved its employee benefits package. Most recently, Renova launched an Employee Stock Ownership Program to further promote a sense of engagement, productivity, job satisfaction and a financial investment among its team of 25 employees.



**#28** SMALL COMPANY

### Matthijssen Business Systems

Cedar Knolls, Morris County  
www.mattnj.com



As a provider of complete IT and managed print solutions to small and mid-size businesses, Matthijssen Business Systems has also created a place that its employees love to work by providing generous compensation, rewards, gifts and especially by treating each person like family. Employees also love the frequent opportunities they have to improve themselves both professionally and personally thanks to ongoing technical training and certifications with paid access to top-notch program tutorials and learning opportunities.



**#29** SMALL COMPANY

### Talon Professional Services

East Windsor, Mercer County  
www.talonpro.com



Founded in 2001 as a professional IT staffing company, Talon Professional Services takes pride in providing employees with benefits that best meet their needs. Most recently the company answered a call to better support employees in maximizing their potential by implementing technology upgrades and providing employees with access to industry leading trade conferences and training seminars. The company also goes out of its way to be family friendly, regularly holding events in which staff members' families are invited.



**Announce your company's new hires and promotions to our elite NJBIZ audience, in print and online!**



### Executive Moves

For just \$249 your notice will be published indefinitely on the Executive Spotlight page of our website and included in an upcoming print issue of our weekly newspaper.



For more information, visit [www.njbiz.com/submit-an-executive-moves](http://www.njbiz.com/submit-an-executive-moves) or contact us at [lists@njbiz.com](mailto:lists@njbiz.com)

## LANGAN

Proud to be recognized as a best place to work in NJ



LANGAN'S ENTREPRENEURIAL CULTURE CULTIVATES AN ENVIRONMENT OF OPPORTUNITIES IN WHICH CAREER GROWTH AND TEAMWORK FLOURISH.



50 YEARS  
1970 - 2020

Visit [www.langan.com/careers](http://www.langan.com/careers) to learn more about the opportunities at our diverse and growing firm!

## Small Companies

**#30** SMALL COMPANY

### LB Goodman & Co.

Fair Lawn, Bergen County  
www.lbgcpas.com



For more than 50 years, LB Goodman & Co. has been guiding and growing businesses in the areas of tax, assurance, accounting, business consulting and wealth management. Consistently honored as a great place to work, the public accounting firm prides itself in taking care of its employees. Dedicated to being a fun place to work, LB Goodman regularly recognizes employees' accomplishments, both big and small. In turn, employees make profound impacts in clients' lives, within the community and on each other.



**#31** SMALL COMPANY

### VCS

Freehold, Monmouth County  
www.vcssoftware.com



As a software technology provider founded more than 20 years ago, VCS recognizes the need for adaptation and is constantly evolving to keep up with the changing times. With an increased awareness and focus on the workplace, the company is also continually striving to maintain a safe, happy and healthy work environment. It successfully achieves this by offering flexible scheduling options, a collaborative culture of open and honest communication, wellness activities and company outings, coupled with robust benefit packages.



**#32** SMALL COMPANY

### decile.ten communications

Bernardsville, Somerset County  
www.deciletten.com



According to decile.ten communications, a provider of professional medical communications and managed market strategy, its more than 10-year success record can be credited to its people. As a result, the company focuses strongly on creating a happy and healthy workplace by promoting work-life balance, providing a path to opportunity for each employee and promoting from within. Employees especially enjoy the company's Chief Motivation Officer Moby—a dog that visits the office regularly to provide a break in the day.



### THANKS TO OUR EMPLOYEES FOR RANKING THE FIRM AMONG NEW JERSEY'S BEST PLACES TO WORK

Despite the current physical distance from one another, it has become very clear that we are one unified family rallied around closely held and deep-rooted values. Thank you for your dedication to our clients, to our firm and to making our workplace one of New Jersey's best!



NEW JERSEY NEW YORK CSGLAW.COM (973) 325-1500



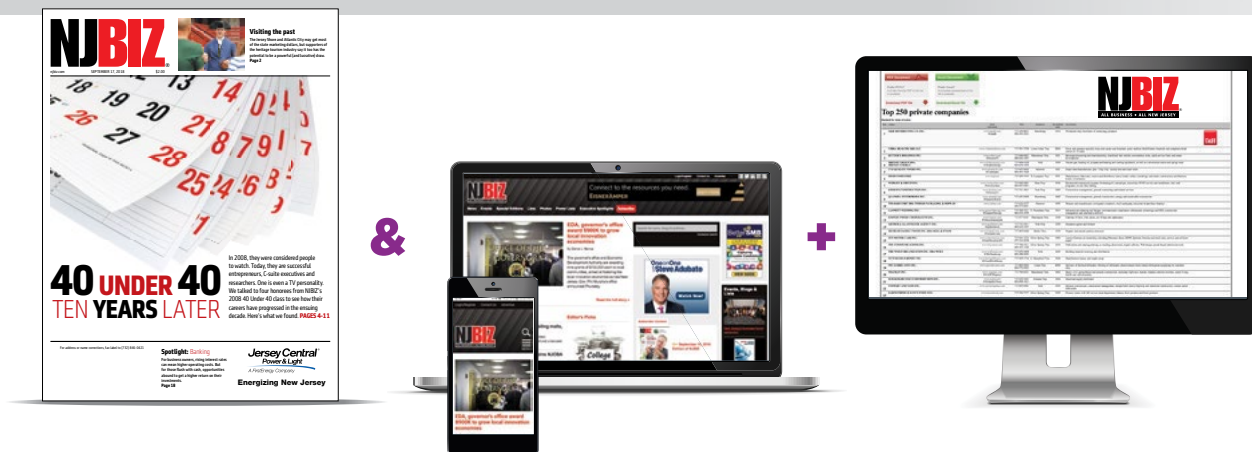
# SUBSCRIBE & PROFIT TODAY!

CALL 866-288-7699 OR VISIT

## NJBIZ.COM/SUBSCRIBE

# PRINT & DIGITAL + DATA

SUBSCRIPTION



As a premium subscriber, receive all the benefits of a Print & Digital subscription, plus total access to NJBIZ's regional database, the engine that drives our award-winning lists.

Already a Print & Digital Subscriber?

**Call to upgrade and have it all – NOW!**

**866-288-7699**

- Over 3,600 company records
- Unlimited downloads
- PDFs of printed lists
- Sortable Excel files
- Unpublished data
- Additional contact worksheet
- Custom searches



DOWNLOAD





# Porzio Proud

Bringing certainty to uncertain times by serving our clients, customers and communities with grace and gratitude, employees at Porzio face challenges together to come out stronger in the end.

**Porzio is proud to be voted as one of the NJ Biz Best Places to Work in 2020.**

Invest in ideas.  
Empower people.  
Explore what's possible.

# PORZIO

Explore what makes us #PorzioProud at [www.pbnlaw.com](http://www.pbnlaw.com).