

WORKERS' COMPENSATION
Thought Leadership Compendium 2025

Workers' Compensation Thought Leadership *Compendium*

At Goldberg Segalla, our attorneys share their expertise by providing in-depth analysis of the latest challenges and opportunities that face your business. We share these insights through newsletters, blogs, and email alerts, which are recognized by clients as well as the broader legal and business communities. In addition, Goldberg Segalla attorneys regularly develop and present complimentary, interactive webinars that explore the practical implications of trends and developments in the law.

This 2025 Workers' Compensation Thought Leadership Compendium provides a snapshot of the insights and information published by the attorneys in our Workers' Compensation practice group this past year, along with direct links to each individual client alert, webinar recording, and article.

If you are not already receiving our client alerts and webinar invitations, we encourage you – and anyone on your team – to sign up to receive them by visiting the [Subscribe page](#) of our website.

ALERTS

NYS Workers' Compensation Board to Require Video Appearance for All Virtual Hearing Witnesses Starting in February | December 15, 2025 →

Beginning Feb. 2, 2026, the NYS Workers' Compensation Board will require all claimants and lay witnesses testifying in virtual hearings to appear on video with their faces fully visible on screen.

Fraud Doesn't Pay in New York – Q4 2025 Update | December 9, 2025 →

An overview of recent decisions demonstrating the board's continuing attitude toward 114-a.

Georgia Workers' Compensation: Why Your Panel of Physicians Matters | September 22, 2025 →

In Georgia workers' compensation claims, the Panel of Physicians is the employer's first line of defense after an accident. Maintaining control of medical from day one can make all the difference in how a claim unfolds.

Fraud Doesn't Pay in New York – August 2025 Update | September 3, 2025 →

An overview of recent decisions demonstrating the board's continuing attitude toward 114-a.

Workers' Compensation Appellate Roundup Q2 2025 | July 22, 2025 →

Today's Workers' Compensation Appellate Roundup is a compendium of the Q2 2025 appellate decisions we found most interesting, along with the perspective of our highly experienced appellate attorneys. We hope you will find it a helpful and practical resource.

Another Win for Professional Employer Organizations at the New York Third Department June 10, 2025 →

Another day, another chapter in the evolving world of New York Workers' Compensation for Professional Employer Organizations (PEOs). As discussed in prior updates, this decision follows the foundational Third Department rulings in Gaylord, Cardona, and Brown.

Fraud Doesn't Pay in New York – May 2025 Update | June 6, 2025 →

An overview of recent decisions demonstrating the board's continuing attitude toward 114-a.

Court Highlights Distinction Between Pre- and Post-Retirement Benefits and Workers' Compensation Carrier's Reimbursement Rights under General Municipal Law § 207-a | June 3, 2025 →

The recent New York Court of Appeals decision in *Matter of Schulze v. City of Newburgh Fire Department* (April 10) has significant implications for municipal employers and workers' compensation insurance carriers in New York, particularly regarding reimbursement rights for disability benefits paid to firefighters under General Municipal Law (GML) § 207-a.

House Bill 183: A Transformative Proposal for Disfigurement Claims in Pennsylvania Workers' Compensation | June 2, 2025 →

Pennsylvania House Bill 183 (HB 183) introduces substantial amendments to Section 306(c)(22) of the Pennsylvania Workers' Compensation Act. If enacted, the proposed changes will have significant implications for injured workers, employers, and insurers by expanding the scope and duration of disfigurement claims and altering the payment structure for benefits.

Connecticut Legislature Passes Significant Amendments to Workers' Comp Act in Response to Controversial Supreme Court Decision | May 20, 2025 →

The Connecticut Legislature scrambled to pass legislation in response to the Connecticut Supreme Court's controversial decision two months ago in the case of *Beulah Gardner v. Department of Mental Health and Addiction Services* (SC 20994) (March 18, 2025).

Workers' Compensation Appellate Roundup | April 30, 2025 →

In addition to their potential to impact ongoing cases, appellate court decisions can provide us with insight into how the law has been interpreted and applied, which, in turn, can inform future legal strategies and arguments.

Gov. Hochul's Proposed Regulatory Changes Regarding WC Treatment | April 16, 2025 →

In her 2025 State of the State, Gov. Kathy Hochul outlined several proposals aimed at improving access to medical care within the New York State workers' compensation system. These initiatives, detailed in her "Fighting for Your Family" agenda and elaborated upon in subsequent announcements, focus on removing barriers to treatment for injured workers and streamlining the system for healthcare providers. Below is a summary of what she said and the potential effects on the administration of Workers' Compensation claims.

One-Time Change: Employers and Carriers Must Go Beyond Simply Authorizing the Benefit April 14, 2025 →

Florida law entitles injured workers to a one-time change in physicians. This one-time change is a procedural right, per Florida Statute 440.13(2)(f). When the change is granted, the employer or carrier must deauthorize the originally authorized physician and authorize an alternative physician within five days. But your responsibility does not stop there.

The New York Health Information Privacy Act and Its Impact on Workers' Compensation

April 10, 2025 →

The New York Health Information Privacy Act (NYHIPA), passed by the New York State Legislature on January 22 as Senate Bill S929, is a comprehensive health data privacy law awaiting Gov. Kathy Hochul's signature.

Anticipated Regulatory Changes with OSHA | April 7, 2025 →

With President Donald Trump now in his second term, several changes to the Occupational Safety and Health Administration (OSHA) are anticipated based on his previous administration's approach, current policy signals, and the broader deregulatory agenda he has championed.

Georgia Court's Ruling on Rycroft Defense Signals Key Limitation for Employers | March 11, 2025 →

The Georgia Court of Appeals limited the application of the Rycroft defense, ruling an employer may waive the right to deny workers' compensation benefits for a subsequent injury once they continue to employ a worker after learning of a prior undisclosed injury.

Fraud Doesn't Pay in NY - February 2025 Update | March 4, 2025 →

An overview of recent decisions demonstrating the board's continuing attitude toward 114-a.

Refresher: Parking Lot Liability and Ability to Recover Workers' Compensation Liens in New Jersey February 25, 2025 →

As the winter months roll on and snow and ice continue to cover the asphalt and concrete, it is helpful to remind ourselves about the state of the law with regard to employee injuries that result from falling down in parking lots.

FDA Approved Journavx, a Non-Opioid Drug for Pain Management | February 20, 2025 →

On January 30, the U.S. Food and Drug Administration approved Journavx (suzetrigine) 50 milligram oral tablets, a first-in-class non-opioid analgesic, to treat moderate to severe acute pain in adults. It is the first new type of pain medication to be approved in more than 20 years. The drug was approved for up to two weeks of pain management.

PEO Reporting Requirements Update | January 30, 2025 →

PEOs operating in New Jersey should be aware that S2357 was signed into law in November 2022 as P.L. 2022, c. 120 ("the Act"). The Act went into effect on July 31, 2023. While the Act has not yet changed the reporting requirements discussed below, they will be changing soon regarding separation of employment.

CMS Issues Alert & WCMSA User Guide Update; Positive Changes Expedite Allocation Practice January 24, 2025 →

Beginning April 7, the Centers for Medicare & Medicaid Services (CMS) will eliminate its one-year waiting period for Workers' Compensation Medicare Set-Aside Arrangement (WCMSA) Amended Review requests.

Pennsylvania Department of Labor & Industry Bureau of Workers' Compensation has created the Direct Deposit Payment Authorization Form | January 13, 2025 →

Following the signing of Senate Bill 1232 amending the Pennsylvania Workers' Compensation Act to require that employers and insurers offer claimants the option to receive their workers' compensation payments by way of direct deposit as of December 28, 2024 (see our previous alert here), the Bureau has created the Direct Deposit Payment Authorization Form.

WEBINARS

Testing the Testers: Spotting Quality Assessment in Vocational Evaluations | November 20, 2025 →

Workplace Accidents: Is It Really an Accident | November 11, 2025 →

Tri-State Treatment Tangle: Workers' Compensation Legal Strategies for IMEs, MMIs, NFTs & Directed Care | October 21, 2025 →

**Workers' Compensation Uncovered: Legal Insights & Risk Management Strategies
October 14, 2025 →**

Medicare Tune Up | September 30, 2025 →

Uses of Surveillance: Social Media and Investigator Video Best Practices | July 10, 2025 →

**Recent Amendments to Connecticut's Workers' Compensation Act: A Response to Gardner v. State
June 25, 2025 →**

Mitigating Risks after a Serious Worker's Compensation Construction Accident | June 3, 2025 →

**Understanding the 2025 Changes to NYS Workers' Compensation Law Regarding Stress Claims
May 13, 2025 →**

Don't Let PTSD Claims Psych You Out | April 8, 2025 →

Employment Injury Claims: The Intersection of Workers' Comp, Employer's Liability, and GL Insurance Coverage | March 27, 2025 →

ARTICLES

Dustin Osborne Provides Roadmap for PEOs in NY Workers' Comp Claims | June 26, 2025 →

In an article published in Mealy's Litigation Report: Employment Law, Goldberg Segalla partner Dustin W. Osborne outlines a comprehensive legal and strategic overview for Professional Employer Organizations (PEOs) navigating workers' compensation claims in New York.

Take Back What's Yours – A PEO's Guide to Workers' Compensation Subrogation | May 22, 2025 →

Dustin W. Osborne's comprehensive article entitled, "Take Back What's Yours: A PEO's Guide to Workers' Compensation Subrogation," has been published by PEO Insider.

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