GOLDBERGSEGALLA



aadair@goldbergsegalla.com
267.519.6812
Philadelphia

PRACTICES

Employment and Labor

Andrew B. Adair

PARTNER

EXPERIENCE

With a distinguished career spanning more than 30 years, Andrew B. Adair is a powerful advocate for employers in civil rights and employment discrimination matters before state and federal courts, as well as administrative agencies.

Drew brings deep experience to civil rights claims involving the First, Fourth, Eighth, and Fourteenth Amendments, and employment disputes arising under Title VII, the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and the Age Discrimination in Employment Act (ADEA). He also defends clients against claims involving unfair labor practices, special education litigation under the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Rehabilitation Act of 1973.

Beyond his skill in civil rights and employment law, Drew has litigated cases involving general liability, municipal torts, land use and zoning, code enforcement, construction, professional liability, uninsured/underinsured motorist claims, labor relations, and workers' compensation. His appellate experience includes successful arguments before the Pennsylvania Commonwealth Court and the U.S. Court of Appeals for the Third Circuit.

Recognized for his command of complex legal issues, Drew is frequently invited by employers to lead training seminars on employment law, civil rights, and code enforcement. He also advises and conducts internal investigations for employers on matters related to employee discipline, termination, harassment, and discrimination.

BACKGROUND

ADMISSIONS

- Pennsylvania
- U.S. District Courts for the Eastern and Middle Districts of Pennsylvania
- U.S. Court of Appeals for the Third Circuit
- U.S. Supreme Court

EDUCATION

- Tulane University School of Law, J.D. *cum laude*, 1993
- Hamilton College, B.A., 1989

PROFESSIONAL AFFILIATIONS

- Defense Research Institute (DRI)
- Delaware County Bar Association

PUBLICATIONS & PRESENTATIONS

PRESENTATIONS

GOLDBERGSEGALLA

Andrew B. Adair

PARTNER

- "Legal Aspects of Code Enforcement," Pennsylvania State Association of Boroughs Fall Leadership Conference, October 4, 2025
- "ADA/FMLA for Supervisory Personnel," Client Presentation, September 23 and 25, 2025
- "Employment Law Issues for Supervisory Personnel," Pennsylvania Building Officials Conference, September 19, 2025
- "Employment Discrimination & Workplace Harassment: Legal Responsibilities and Best Practices for a Safe, Inclusive Workplace," PASEO/PSMA 2025 Onsite Wastewater Super Conference, February 2025
- "Employment Law for Supervisory Personnel," Pennsylvania Building Officials Conference, September 2024
- "Understanding Legal Administrative Aspects of Code Enforcement; Citation issuance, Administrative Search Warrants, and Courtroom Testimony for Code Officials," Pennsylvania Building Officials Conference, June 2024
- "Search Warrants and Probable Cause Update," Pennsylvania State Association of Boroughs 2018 Pennsylvania Municipal Legal Update, August 2018
- "Legal Aspects of Code Enforcement" Pennsylvania State Association of Boroughs, May 2018. This program was also presented from 2015 through 2017.
- "Probable Cause for Administrative Search Warrants: A Guide for Magisterial District Justices," Meeting of the Magisterial District Justices of the 23rd Judicial District, April 2018

WEBINARS

- "A Legal Horror Story: AI Usage by Pro Se Litigants," (Co-Presenter), GS Webinar Series, March 19, 2026
- "Legal Aspects of Code Enforcement," Pennsylvania State Association of Boroughs, March 2024. This program was also presented from 2015 through 2023
- "Condemnation of Unsafe Structures" Continuing Education Course for Pennsylvania Association of Building Code Officials, August 2017
- "P&A Investigations of Mental Health Issues in County Jails," Pennsylvania County Corrections Association, April 2017