GOLDBERGSEGALLA



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Philadelphia

PRACTICES

Employment and Labor

Edward J. Murphy Jr.

PARTNER

EXPERIENCE

Edward J. Murphy Jr. has built a distinguished career counseling and defending employers across Pennsylvania and New Jersey. His practice centers on employment law and complex commercial litigation, with a particular focus on the healthcare, behavioral health, long-term care, assisted living, drug and alcohol rehabilitation, and human services sectors.

Ed represents employers in a wide variety of employment matters, including discrimination claims brought under Title VII of the Civil Rights Act, the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), and other federal, state, and local laws. He routinely appears before agencies such as the Equal Employment Opportunity Commission, Pennsylvania Human Relations Commission, Philadelphia Commission on Human Relations, and New Jersey Division on Civil Rights. Ed also represents clients in disputes involving wage and hour issues under the Fair Labor Standards Act (FLSA) and local ordinances like Philadelphia's Fair Work Week, as well as matters involving educational rights under the Individuals with Disabilities in Education Act (IDEA).

Within the healthcare space, Ed is a trusted advocate for therapists and group practices, defending licensure proceedings before the Commonwealth's Bureau of Professional and Occupational Affairs and safeguarding confidential treatment records in subpoena-related disputes. His litigation experience also spans product liability, breach of contract, unfair trade practices, and construction law, making him a versatile resource for clients facing multifaceted legal challenges.

HONORS & AWARDS

- Pennsylvania *Super Lawyers*, Rising Stars, 2005-06

BACKGROUND

ADMISSIONS

- Pennsylvania
- New Jersey
- U.S. District Court for the Eastern, Middle and Western Districts of Pennsylvania
- U.S. District Court for the District of New Jersey
- U.S. Court of Appeals for the Third Circuit
- U.S. Supreme Court

EDUCATION

- Villanova University School of Law, J.D., 2003
- Washington & Lee University, B.S., 1999

PUBLICATIONS & PRESENTATIONS

GOLDBERGSEGALLA

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PARTNER

WEBINARS

- “EEOC Update & Trends: New Enforcement Priorities, Quicker Resolutions, and the Expanding Role of AI at the Agency,” (Co-Presenter), GS Webinar Series, May 19, 2026