



Erica B. Lewis

PARTNER

EXPERIENCE

Erica B. Lewis draws on more than 25 years of experience practicing workers' compensation, employment law, and appellate advocacy. She counsels and defends clients regarding all aspects of workers' compensation law, including litigation of occupational disease, injury by accident, death, and workplace assault matters, as well as fraud, policy cancellation, and coverage disputes. Her record of success is the result of partnering with her clients to identify a defense strategy that delivers the best outcome based on their objectives. Erica also has extensive appellate experience, handling appeals before the North Carolina Full Commission, North Carolina Court of Appeals, and North Carolina Supreme Court. She represents private and public sector businesses and organizations throughout the Southeast.

PRACTICES

Workers' Compensation

An active member of the North Carolina State Bar, DRI, and the North Carolina Association of Defense Attorneys, Erica has been a featured speaker at annual conferences and other events. She holds a Martindale-Hubbell rating of AV Preeminent, the prestigious peer review rating that recognizes attorneys who have reached the highest levels of skill and integrity.

HONORS & AWARDS

- Martindale-Hubbell Peer-Review Rating: AV Preeminent
- *Best Lawyers in America*
 - Workers' Compensation Law – Employers, 2025-26
- North Carolina *Super Lawyers*: Workers' Compensation, 2011-19
- Martindale-Hubbell, The Bar Register of Preeminent Women Lawyers, 2014
- *North Carolina Lawyers Weekly*, Leaders in the Law, 2012
- North Carolina Legal Elite, 2006

BACKGROUND

ADMISSIONS

- North Carolina
- U.S. District Courts for the Eastern and Western Districts of North Carolina

EDUCATION

- Wake Forest University, J.D., 1995
 - Phi Alpha Delta
- University of California at Davis, B.S., 1991

PROFESSIONAL AFFILIATIONS

- Defense Research Institute (DRI)
- North Carolina Association of Defense Attorneys (NCADA)

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PARTNER

- Board of Directors, 2007-10
- Workers' Compensation Committee, Chair, 2006-07
- North Carolina Bar Association
- New Hanover County Bar Association

PUBLICATIONS & PRESENTATIONS

PRESENTATIONS

- "Workers' Compensation Topics Of Interest: North Carolina and Florida," Client Presentation, January 28, 2026
- "Workers' Compensation, Unemployment & Employment," Client Presentation, November 14, 2025
- "Workers' Compensation Topics of Interest," Client Presentation, April 30, 2025
- "Workers' Compensation Topics of Interest NC & FL," Client Presentation, January 28-29, 2025
- "Who Do You Work For? Worker Tiers And Coverage Dilemmas," (Co-presenter), Client Presentation, November 6, 2024
- "COVID-19 Claim Compensability," North Carolina Public Risk Management Association, NCPRIMA Annual Conference, September 13, 2021
- "The Intersection of Employment Law and Workers' Compensation," North Carolina State Bar Workers' Compensation Section Annual Meeting, February 6, 2020