



✉ fkaramouzis@goldbergsegalla.com

☎ 516.281.9819

📍 Garden City

PRACTICES

Workers' Compensation

INDUSTRIES

Cannabis and Hemp

Fotini Karamouzis

PARTNER

EXPERIENCE

A partner with more than seven years of experience in New York Workers' Compensation law, Fotini Karamouzis is known for her client-centered approach and proven litigation skills. She represents clients across various industries, with a distinct focus on the retail and restaurant sectors where her industry knowledge and strategic insight have consistently delivered favorable outcomes.

Throughout her career, Fotini has successfully managed thousands of litigation files from inception through trial, handling complex cases with skill and precision. She is adept at handling complicated legal issues and regularly conducts depositions of expert witnesses in diverse medical fields, including orthopedics, neurology, pain management, surgery, psychiatry, and psychology. Her comprehensive understanding of medical testimony and legal strategy enables her to develop strong, effective defenses tailored to the specific needs of her clients.

In her work with retail and restaurant clients, Fotini leverages her industry expertise to address the unique challenges these businesses face, such as workplace injuries and compliance complexities. She has successfully facilitated settlement negotiations that have significantly reduced financial exposure for employers and insurance carriers, often achieving substantial savings and minimizing liability.

Fotini is also highly skilled in preparing persuasive appeals, rebuttals, and summations, which have led to numerous favorable rulings, including disallowed claims, findings of fraud, and resolutions of wage loss disputes. Her ability to deliver clear, detailed case assessments and strategic recommendations has earned her a reputation as a trusted advocate and reliable advisor.

Beyond her litigation work, Fotini is a dedicated mentor, guiding associates on complex legal issues and defense strategies. Her leadership ensures that her team provides consistent, high quality service that aligns with clients' needs and expectations.

With a strong track record of success and a commitment to excellence, Fotini continues to be a leading advocate in workers' compensation law, dedicated to protecting the interests of employers and insurers.

BACKGROUND

ADMISSIONS

- New York

EDUCATION

- Western Michigan University Thomas Cooley Law School, J.D., 2014
 - Trial Skills Course: Teaching Assistant
 - Mock Trial Board: Chair
 - National Mock Trial Team: Captain
 - Book Award in Trial Skills and Law of Cyberspace

Fotini Karamouzis

PARTNER

- Saint John's University, B.S., 2009
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PROFESSIONAL AFFILIATIONS

- New York State Bar Association
- Hellenic Lawyers Association
- National Retail and Restaurant Defense Association (NRRDA)

PUBLICATIONS & PRESENTATIONS

PRESENTATIONS

- "Not Just Bruises: Legal Frameworks for Workplace PTSD and Assault Claims," National Retail and Restaurant Defense Association Annual Conference, February 24, 2026