



✉ ghorner@goldbergsegalla.com

☎ 919.582.0816

📍 Raleigh

## PRACTICES

Workers' Compensation

## INDUSTRIES

Municipalities and Public  
Entities

## Gregory S. Horner

PARTNER

### EXPERIENCE

Gregory S. Horner has more than a decade of legal experience and leads the firm's workers' compensation practice in North Carolina. Greg primarily represents self-insured employers, manufacturers, and government entities. He routinely counsels his clients and provides them with effective strategies to reduce their liability exposure. When a claim arises, he handles it from inception through resolution. Greg has lectured on emerging issues in the field, claims investigation, pathology, and treatment of the spine and opioid reduction strategies. He has presented at the North Carolina Bar's annual Workers' Compensation Update and at the North Carolina Public Risk Management annual conference.

Before earning his undergraduate and law degrees, Greg served in the United States Army for nine years. He was stationed in Georgia and overseas in South Korea.

### EXPERIENCE HIGHLIGHTS

#### Workers' Compensation

- In the Court of Appeals of North Carolina, successfully defended a workers' compensation death claim brought by a deceased employee's spouse following his death while operating a company truck

### HONORS & AWARDS

- Martindale-Hubbell Peer Review Rating: AV Preeminent

### BACKGROUND

#### ADMISSIONS

- North Carolina

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#### EDUCATION

- Campbell University School of Law, J.D., 2006
- Marshall University, B.B.A., 2003

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#### PROFESSIONAL AFFILIATIONS

- North Carolina Bar Association
  - North Carolina Association of Self Insurers
  - North Carolina Coastal Society for Human Resource Management
  - North Carolina Health Care Facilities Association
  - North Carolina Trucking Association, Board of Directors, 2023-25
  - Wake County Bar Association
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Gregory S. Horner

PARTNER

## COMMUNITY INVOLVEMENT

- Marshall University Alumni Association: Board of Directors
- Kid's Chance of North Carolina: Volunteer
- RLS Middle School Moot Court: Co-Instructor
- Wake County Bar's Lunch With a Lawyer Program: Volunteer
- Fuquay-Varina Girls' Youth Soccer Team: Coach

## PUBLICATIONS & EVENTS

### PRESENTATIONS

- "Training Class on Workers' Compensation Accident Investigations," Client Presentation, December 11, 2025
  - "Who Do You Work For? Worker Tiers And Coverage Dilemmas," (Co-presenter), Client Presentation, November 6, 2024
  - "Workers' Compensation and Employment Law Fundamentals," Client Presentation, August 21, 2024
  - "Claims Investigation, Handling and Settlement Evaluation," (Co-presenter), Client Presentation, June 18, 2024
  - "NCTA Workshop Series: Workers' Compensation," NCTA SHRC Workshop Series Event, NC Trucking Association, April 10-11, 2024
  - "Communicating with Doctors and Return-to-Work," 2024 PSHRA NC Annual Conference, March 11, 2024
  - "PSHRA NC Networking Workshop – Workers' Comp and Law Update," PSHRA North Carolina, November 3, 2023
  - "Remote Workers and Workers' Compensation," North Carolina Coastal Society for Human Resource Management Monthly Meeting, April 19, 2023
  - "The Basics: Navigating Workers' Compensation," North Carolina International Public Management Association for Human Resources, New Bern, NC, March 15, 2023
  - "Acceptance and Denial of Claims in Workers' Compensation: Investigation and Best Practices," (Co-Presenter), North Carolina Coastal Society for Human Resources Management, Greenville, NC, March 20, 2019
  - "An Ounce of Prevention: Assertive Claims Investigation and Handling to Reduce Claims Costs," North Carolina Public Risk Management Association (NC PRIMA) Conference, Wrightsville Beach, NC, September 11, 2018
  - "Opioid Reduction in North Carolina: Using the Expedited Medical Motion Procedure" (Co-Presenter), GS Client Presentation, Greensboro, NC, August 8, 2018
  - "The Upper Extremity – Anatomy and Intervention in Workers' Compensation Claims," (Co-Presenter), GS CE Presentation, July 17, 2018
  - "Opioid Reduction in North Carolina: The Opioid Task Force and the New Utilization Rules" (Co-Presenter), GS Client Presentation, Charlotte, NC, June 22, 2018
  - "Acceptance and Denial of Claims in Workers' Compensation: Investigation and Best Practices," Wilson County Human Resources Association, Wilson, NC, May 29, 2018
  - "Acceptance and Denial of Claims in Workers' Compensation: Investigation and Best Practices," (Co-Presenter), Beaufort County (NC) Society For Human Resources, January 12, 2018
  - Opioid Program Lunch-and-Learn, Synergy Coverage Solutions, May 31, 2017
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## Gregory S. Horner

### PARTNER

#### WEBINARS

- “Workplace Accidents: Is It Really an Accident?,” (Co-Presenter), GS Webinar Series, November 11, 2025
  - “Investigating New Workers’ Compensation Claims in North Carolina” GS Webinar Series, January 15, 2020
  - “Discovery in North Carolina Workers’ Compensation – What is Really Attainable?” GS Webinar Series, April 17, 2019
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#### PODCASTS

- Contributor, “**Public Sector Workers’ Compensation**,” *Timely Notice*, March 26, 2019