



## Ian G. Zolty

### PARTNER

✉ izolty@goldbergsegalla.com

☎ 609.986.1327

📍 Princeton

### PRACTICES

Workers' Compensation

### INDUSTRIES

Professional Employer  
Organizations (PEOs)

### EXPERIENCE

Ian G. Zolty has more than 16 years of experience counseling and defending employers, insurance carriers, Professional Employer Organizations (PEOs) and third-party administrators in workers' compensation matters throughout New Jersey. He has represented and counseled hospitals, PEOs, insurance companies, school boards, public entities, small businesses as well as *Fortune* 500 companies on all issues pertaining to work related injuries, including workplace safety, loss prevention, accident reporting, claims management, settlement issues and trial strategy. Ian manages all aspects of litigation, from investigating claims to preparing witnesses for testimony, drafting and arguing motions, and using relevant case law to reach the most favorable resolutions for his clients.

As co-chair of the firm's Professional Employer Organization group, Ian focuses on the diverse legal needs of the dynamic PEO industry. While supporting small and mid-sized businesses with HR solutions, PEOs take on the role – and the risks – of managing employee benefits, payroll and regulatory compliance. Ian's experience and knowledge of the complexities surrounding workers' compensation laws and their impact on the PEO business model, including the distinct ways states handle the issue of workers' compensation coverage for non-leased employees, enable him to provide strategic solutions to the unique challenges his PEO clients face.

### HONORS & AWARDS

- New Jersey *Super Lawyers*, Rising Stars, 2014-2019

### BACKGROUND

#### ADMISSIONS

- New Jersey

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### EDUCATION

- Rutgers University School of Law, J.D., 2005
  - *Journal of Law and Urban Policy*, 2003-05
  - Managing Editor, 2004-05
- University of New Hampshire, B.A., *magna cum laude*, 2001

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### PROFESSIONAL AFFILIATIONS

- American Bar Association
- National Association of Professional Employer Organizations

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## **PUBLICATIONS & PRESENTATIONS**

### **WEBINARS**

- “Legal Concerns Facing PEOs in New Jersey and New York,” January 31, 2023