



## John M. Novella

### PARTNER

#### EXPERIENCE

John M. Novella draws on more than two decades of experience in the defense and counsel of insurance carriers, self-insured employers, and third-party administrators in complex workers' compensation claims throughout New Jersey. He has defended private companies and public entities concerning the full range of workplace accident and occupational exposure claims. John has extensive experience handling workers' compensation bench trials, motion hearings and pretrial conferences, and also has considerable experience representing clients in jury trials and arbitrations, writing appellate briefs, and handling Social Security disability claims. As a member of the New Jersey Workers' Compensation Lien Subrogation team, he is able to assist employers and insurance carriers in navigating all issues pertaining to compensation liens and subrogation, including calculating and protecting liens, responding to requests for lien compromises, and obtaining lien recoveries for clients.

John is involved in all aspects of claims-handling, including investigating claims, counseling claims adjusters and managers, assisting in the management of claims, and assessing exposure. He also has experience training claims adjusters in workers' compensation law and claims handling.

#### BACKGROUND

##### ADMISSIONS

- New Jersey
- U.S. District Court for the District of New Jersey

##### EDUCATION

- Catholic University of America, J.D., 1995
- University of Maryland, B.A., 1992

#### PUBLICATIONS & EVENTS

##### PUBLICATIONS

- "Causation questions limit COVID comp claims," *Business Insurance*, June 1, 2022

##### PRESENTATIONS

- "Recent Developments and Trends in General Liability and Workers' Compensation Matters in NY, NJ and Florida," (Co-Presenter), Client Presentation, September 12, 2024

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#### PRACTICES

Workers' Compensation

John M. Novella

**PARTNER**

## WEBINARS

- “New Jersey Workers’ Compensation Lien and Subrogation Issues” (Co-Presenter), GS Workers’ Compensation Webinar, September 18, 2019