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📍 Orange County

## PRACTICES

Workers' Compensation

## INDUSTRIES

Sports and Entertainment

## Joshua J. Roberts

PARTNER

### EXPERIENCE

Joshua J. Roberts focuses on defending and counseling clients in workers' compensation and employment-related matters. Josh draws on several years of experience providing cost-effective defense and proactive resolution of workers' compensation and other employment-related claims and advising hundreds of employers across various industries on defense strategy, employment policies and practices, legal and regulatory obligations, and risk-management.

Josh is a key counselor to executives in numerous major-league sports organizations and franchises, including members of the NFL, MLB, NBA, and NHL. Josh regularly defends these major-league sports entities in employment and labor-related matters on trial and appeal, including cases involving the issue of jurisdiction over out-of-state employers facing claims filed in California.

### EXPERIENCE HIGHLIGHTS

#### Workers' Compensation

Josh has extensive experience in this area, including at the appellate level. His successes include obtaining a winning decision in *Tony Dorsett v. Denver Broncos*, which barred a former professional athlete under the doctrine of *res judicata* after he filed and settled his claim for workers' compensation benefits in California years prior to attempting to re-litigate his claim for benefits a second time.

### HONORS & AWARDS

- Southern California *Super Lawyers*, Rising Stars, 2023-25

### BACKGROUND

#### ADMISSIONS

- California

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#### EDUCATION

- California Western School of Law, J.D., 2010
- Gonzaga University, B.A., 2006

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#### PROFESSIONAL AFFILIATIONS

- Sports Lawyers Association
- Orange County Bar Association

### PUBLICATIONS & EVENTS

Joshua J. Roberts

PARTNER

## PRESENTATIONS

- “Workers’ Compensation Quality Council,” Client Presentation, December 10-12, 2025
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## WEBINARS

- Presenter, “California Labor Code 3600.5(c) and (d): Understanding Workers’ Compensation for Professional Athletes,” GS Webinar Series, January 22, 2020
- Co-Presenter, “The Impact of Immigration in Workers’ Compensation Claims,” GS Webinar Series, November 20, 2019