



✉ nalaimo@goldbergsegalla.com

☎ 609.986.1398

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## PRACTICES

Employment and Labor

## Nicole A. Alaimo

### ASSOCIATE

### EXPERIENCE

Nicole Alaimo concentrates her practice on counseling and defending clients in employment and labor law matters, and handles all aspects of the litigation process from inception through trial and appeal. Nicole has represented multiple public entities in employment and civil rights matters, defending clients against gender discrimination, racial discrimination, sexual harassment, retaliation, FMLA and Title VII causes of action. She has also advocated for clients in federal settlement conferences before magistrate judges.

### BACKGROUND

#### ADMISSIONS

- New Jersey
- U.S. District Court for the District of New Jersey

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#### EDUCATION

- Seton Hall University School of Law, J.D., 2023
  - Eugene Gressman Appellate Moot Court Competition
    - Semi-Finalist
    - Awarded Best Brief for Respondent
  - Mock Trial Board
- Rutgers Graduate School of Education, M.E., 2015
- Rutgers University, B.A., 2014

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#### PROFESSIONAL AFFILIATIONS

- New Jersey Women Lawyers Association
- National Italian American Bar Association

### PUBLICATIONS & PRESENTATIONS

#### WEBINARS

- “EEOC Update & Trends: New Enforcement Priorities, Quicker Resolutions, and the Expanding Role of AI at the Agency,” (Co-Presenter), GS Webinar Series, May 19, 2026