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PRACTICES

Employment and Labor

Rufus A. Jennings

PARTNER

EXPERIENCE

Rufus A. Jennings is a seasoned litigator with more than two decades of experience in civil rights and employment defense. His practice centers on defending claims brought under major federal statutes, including Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and the Employee Retirement Income Security Act (ERISA).

Throughout his career, Rufus has handled more than 500 cases in federal court and has advocated for clients before a number of administrative bodies, such as the Equal Employment Opportunity Commission (EEOC), the Pennsylvania Human Relations Commission (PHRC), the U.S. Occupational Safety and Health Administration (OSHA) and the U.S. Department of Housing and Urban Development (HUD).

Rufus has appeared before the Pennsylvania Superior Court and the U.S. Court of Appeals for the Third Circuit, where he was successful in securing precedential decisions advancing the jurisprudence of civil rights and employment law. His broad civil litigation background and meticulous approach to advocacy have earned him a reputation as a trusted counselor and formidable courtroom presence.

BACKGROUND

ADMISSIONS

- Pennsylvania
- U.S. District Courts for the Eastern and Middle Districts of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

EDUCATION

- Villanova University School of Law, J.D., 2003
- Drexel University, B.S., 1999

PROFESSIONAL AFFILIATIONS

- Philadelphia Bar Association