GOLDBERGSEGALLA



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516.281.9859

Garden City

Manhattan

PRACTICES

Employment and Labor

Municipal and Government Law

INDUSTRIES

Municipalities and Public Entities

Scott R. Green

PARTNER

EXPERIENCE

In addition to serving as vice chair of the Employment and Labor practice group, Scott R. Green is an experienced employment litigator and trusted counselor to a diverse array of employers, ranging from publicly traded and multinational corporations, to nonprofit organizations, small businesses, and individuals. His practice involves defending management against employment discrimination, harassment, retaliation, and wage and hour claims in federal and state courts and before various federal, state, and local administrative bodies, as well as defending employers against class action lawsuits and multidistrict lawsuits involving employment issues. Scott also routinely litigates restrictive covenant and non-competition disputes and handles traditional labor law matters, including negotiating collective bargaining agreements and handling National Labor Relations Board charges and union arbitrations. In addition to litigation, Scott regularly counsels employers with respect to employment agreements, employee handbooks, and employment policies, practices, and procedures.

HONORS & AWARDS

- *Long Island Business News* 40 Under 40
- *Best Lawyers in America*
  - Employment Law —Management, 2023-27
- New York Metro *Super Lawyers*, 2024-26

BACKGROUND

ADMISSIONS

- New York
- U.S. District Courts for the Eastern, Northern, and Southern Districts of New York

EDUCATION

- Hofstra University Maurice A. Deane School of Law, J.D., 2006
- Fordham University, B.A., 2003

PROFESSIONAL AFFILIATIONS

- Claims and Litigation Management Alliance (CLM)
- Associated Builders and Contractors, Empire State Chapter
  - Board Member

PUBLICATIONS & EVENTS

PUBLICATIONS

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Scott R. Green

PARTNER

- "How Mamdani Will Shift NYC Employment Law Enforcement," *Law360*, January 12, 2026
- Quoted in "Mamdani's Win May Energize Sluggish NYC Anti-Bias Agency," *Law360*, November 5, 2025
- Quoted in "Human monitoring of AI necessary to oversee hiring processes, limit discrimination claims," *Business Insurance,* October 27, 2025
- "How 5th Circ.'s NLRB Ruling May Reshape Federal Labor Law," (Co-Author), *Law360*, September 16, 2025
- "EEOC Continues to Shine Spotlight on Construction Industry," National Association of Surety Bond Producers, September 12, 2024
- Quoted in "NY lawmakers look to limit judges cutting jury awards after employer bias suits," *Gothamist*, March 9, 2024
- Quoted in "Unfair labor practice charges on the rise" *Construction Dive*, November 30, 2023
- Quoted in "NY Bill Would Protect Jury Awards In Employment Bias Cases," *Law360*, July 25, 2023
- Quoted in "EEOC Harassment Tips Useful for Private Employers Too," *Law360*, April 24, 2023
- Interviewed on *News 10 Albany* for Empire State Weekly segment, September 17, 2021
- Quoted in "More Unpaid Internships Likely after Revised Federal Rules," *Newsday*, March 26, 2018
- "Recent Developments in Employment Law and Litigation," American Bar Association (ABA) *Tort Trial & Insurance Practice Law* Journal, Winter 2018
- "Red or Blue: What the Presidential Election Could Mean for Developing Employment and Labor Law Issues," *USLAW Magazine*, Fall/Winter 2016
- Quoted in "Handling OT, Use of Mobiles After Work," *Newsday*, September 12, 2016
- Quoted in "Not Taking Leave: Despite Growth in Paternity Benefits, Many Men Are Leaving Them On the Table," *Long Island Business News*, September 9, 2016
- Quoted in "Paying Summer Interns Can Benefit You and Them," *Newsday*, June 14, 2016
- Quoted in "Attorneys React To DOL's Final Overtime Exemption Rule," *Law360*, May 19, 2016
- "The Duty of Fair Representation: Understanding the Obligation and Preventing the Claim," Euclid Specialty (white paper), March 22, 2016

PRESENTATIONS

- "Required and Recommended Corporate Policies and Employee Handbooks," (Co-Presenter), Associated Builders and Contractors (ABC), September 4, 2025
- "Against the Odds: Jewish Excellence in the Legal Field," (Co-Presenter), Lawline, June 27, 2025
- "Employment Law Essentials for Camp Directors & Owners," Tri-State CAMP Conference in Atlantic City, New Jersey, March 11, 2025
- "Anticipated Developments in Employment and Labor Law in 2025," Client Presentation, February 19, 2025
- "Constructing a Defense: Prevailing Wages, Union Activity, and Other Employment Claims Plaguing Construction," (Co-Presenter), Associated Builders and Contractors (ABC), November 21, 2024
- "Religious Nonprofit: Answering to a Higher Power," CLM Annual Conference, Orlando, FL, April 6–8 2016
- "What It's Like to Practice Law" (panelist), New York State Bar Association Young

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Scott R. Green
PARTNER

Lawyer's Section "Bridging the Gap" Program, January 28–29, 2016

WEBINARS

- "Employment Law Trends 2025," (Co-Presenter), GS Webinar Series, March 26, 2025
- "Updated Leave Laws Employers Need to be Aware of for 2025," (Co-Presenter), GS Webinar Series, November 20, 2024
- "Constructing a Defense: Prevailing Wages, Union Activity, and Other Employment Claims Plaguing Construction," GS Webinar Series, June 26, 2024
- "EEOC Proposed Enforcement Guidance on Workplace Harassment: Modernizing Evaluation of Claims and Employer Liability," (Presenter), Strafford Webinars, December 12, 2023
- "Wage Transparency Laws: Strategies to Navigate Through an Accelerating Trend," (Presenter), GS Webinar Series, March 7, 2023
- "New Federal Rule: Navigating the OSHA ETS Vaccine Mandate," (Co-Presenter), GS Webinar Series, November 11, 2021
- "COVID-19 Vaccinations and the Workplace," (Co-Presenter), GS Webinar Series, March 25, 2021
- "Employment Law Updates: What to Expect from the Biden Administration," (Co-Presenter), GS Webinar Series, February 25, 2021
- "Wage-and-Hour Developments and Trends," (Co-Presenter), GS Webinar Series, November 5, 2020
- "Here Comes the Sun: Preparing for Employees Returning to Work," (Co-Presenter), GS Webinar Series, May 5, 2020
- "Managing Through the Flu, Coronavirus, and Other Illnesses in the Workplace," (Co-Presenter), GS Webinar Series, February 27, 2020

PODCASTS

- "Workers' Comp Practices for Employers," The Business Council of New York State, Connect Podcast, Episode 37, February 2023